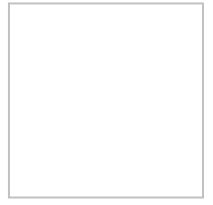




GOVERNMENT OF PAKISTAN
MINISTRY OF COMMERCE



No.5(1)/2025-ADMN-I/HR-I

Islamabad, the 10th October , 2025

From

Aamir Waheed
So (HR-I)

To

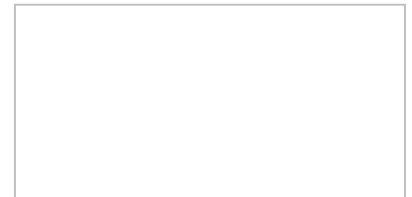
1- Database Administrator, MOC, Islamabad

SUBJECT: RECRUITMENT FOR THE HUMAN RESOURCE DEVELOPMENT SCHOLARSHIP PROGRAM (JDS)-2025 IN PAKISTAN.

Please find enclosed herewith copies of self-explanatory Office Memorandum No. 3(2)Japan-II-2025, dated 9th October, 2025 received from Economic Affairs Division, on the above-mentioned subjects for placing on the website of the Ministry of Commerce.

2. **Interested/relevant** officers from **Main Ministry and its Attached Departments/Organizations** who fulfill the eligibility criteria may send their nominations, duly approved by their respective Head(s) of the Wing(s)/Departments to HR-I Section **(along with their C.V, Services Profile and details of availed Foreign Training/Workshops etc) latest by 20-11-2025 positively** **Nominations received after the deadline will not be entertained. Moreover there would be no financial liability on Ministry of Commerce/Government of Pakistan**

Encl: As Above



Aamir Waheed
So (HR-I)



GOVERNMENT OF PAKISTAN
ECONOMIC AFFAIRS DIVISION



No.3(2)JAPAN-II-2025

Islamabad, the 09th October , 2025

OFFICE MEMORANDUM

SUBJECT: RECRUITMENT FOR THE HUMAN RESOURCE DEVELOPMENT SCHOLARSHIP PROGRAM (JDS)-2025 IN PAKISTAN.

The undersigned is directed to refer to the subject and inform that the Government of Japan has announced Human Resource Development Scholarship Program (JDS)-2025 for young capable federal government officers to pursue **sixteen** Master's Degree (Two years) and **one** Doctoral Degree (Three Years) programs in different universities of Japan. The aim of scholarship program is to strengthen the administrative capacities of Civil Servants/Ex-Cadre Officers of federal government of Pakistan and enable them to contribute to the socio-economic development of the country.

2. The Japan International Cooperation Center (JICE) will provide the services to execute this program. JICE has now circulated this facility for Master's and Doctoral degrees for Academic year starting from 2026 and researches at designated Japanese universities. Fields of study and allocation of the slots are as under: -

S#	Field of Study/Slot allocation	Master	PhD
1.	Enhancement of Public Administration and Finance (Disciplines of Public Policy and Development Studies)	9	1
2	Enhancement of Industrial Promotion and Investment Climate	4	
3.	Enhancement of Energy Policy and Response to Climate Change	2	
4	Enhancement of Agribusiness and Food Security	1	
Total		16	1

Basic Eligibility:

The applicant should:

- Be Cadre officers of occupational groups (CSS) / Ex-Cadre Officer of the Federal Government of Pakistan in BPS 17 and above (Except Corporate body & Autonomous Body).
- Have at least 3 years of work experience including period of probation after entering public service at the time of application deadline.
- Have a good command of both written and spoken English.
- Be in good health, both physically and mentally to participate in the program in Japan.
- Not currently availing any other foreign scholarship simultaneously.
- Not be military personnel.
- Have not obtained Master's or higher degrees overseas under support of foreign scholarship programs (for Master's Degree candidates).
- Have not obtained Doctoral degree overseas under support of foreign scholarship programs (for PhD candidates).

Eligibility for Master's Program:

The applicant should:

- i. Be between 25 and 40 years as of April 1st, 2026.
- ii. Possess a bachelor degree authorized by the Government of Pakistan or other countries.

Eligibility for PhD Program:

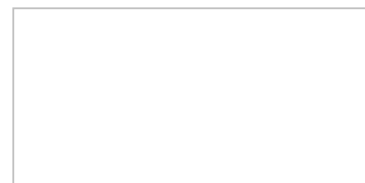
The applicant should:

- i. Be between 25 and 45 years as of April 1st, 2026.
- ii. Have Master's Degree issued from Organization for Economic Co-operation and Development (OECD) Countries university.
- iii. Have published at least one peer-reviewed article (published in internationally recognized academic journals).
- iv. Have a letter of recommendation from an academic advisor is required for acceptance into a doctoral program, most applicants are contacting the professors who supervised them during their JDS master's studies.

3. All Ministries/Divisions/ Departments are requested to circulate the subject facility in their respective organizations and direct the suitable federal government officers to apply on given JICE's website: <https://jds-scholarship.org/> and also send nominations along-with copy of prescribed JDS Application form, original surety bond, undertaking, CNIC and valid Passport to the undersigned latest by **05-12-2025**. The prescribed JDS Application Form, Application Guideline and other information is available for download from JDS Website; <https://jds-scholarship.org/country/pakistan/index.html>. Both program (Masters/PhD are available to apply on JDS website <https://jds-scholarship.org>). The JICE focal person's contact information is as follow:

Name	:	Mr. Abdul Qayyum Qadir
Designation	:	Assistant Country Officer (Pakistan) Japan International Cooperation Center (JICE)
Contact numbers	:	Cell +92-315-3021997 and Tel: 051-8480323
Email	:	jds.pakistan@jice.org

NOTE: Applications received without nomination letter / endorsement of parent Ministry/Division will not be entertained. Furthermore, nomination of contractual employees will not be considered. In case of selection of the candidates, the concerned Ministries/Divisions/Departments are requested to ensure timely relieving of the officers along-with NOC.



Muhammad Ishtiaq Akbar
SO (Japan-II)

Kamran Ali Afzal
Cabinet Secretary
Cabinet Division,
Islamabad

Barrister Nabeel A. Awan
Secretary Establishment Division
Establishment Division,
Islamabad

Ali Sher Mahsud
Federal Secretary (MoCommunication)

Ministry of Communications,
Islamabad

Imdad Ullah Bosal
Secretary Finance
Ministry of Finance, "Q" Block Pak secretariat, Islamabad,
Islamabad

Tahir Hussain
Secretary General(National Assembly)
Parliament House, Constitution Avenue, Islamabad,
Islamabad

Dr Akhtar Nazir
Secretary ECP
Election House, Constitution Avenue, G-5/2,
Islamabad

Nadeem Mahbub
Secretary (Education)
1st, 2nd floor of Block-C and 2nd Floor of D-block, Pak Secretariat,
Islamabad

Amna Baloch
Foreign Secretary
Foreign Office Building 3rd & 6th Floor. (3rd Floor - Server Room) Constitution Avenue G-5,
Islamabad

Hamed Yaqoob Sheikh
Secretary Housing
1st and 2nd floor, Block B, Pak Secretariat, Islamabad,
Islamabad

Abdul Khaliq Shaikh
Secretary
9th Floor, New Pak Secretariat (Kohsar Block), Sector F-5,
Islamabad

Zarrar Hasham Khan
Secretary IT
Ministry Of Information Technology & Telecommunication, 7th Floor, Kohsar Block, Pak Secretariat,,
Islamabad

Ambreen Jan
Secretary MoIBC
Ministry of Information and Broadcasting,
Islamabad

Mohyuddin Ahmad Wani
Secretary IPC
2nd Floor, Kohsar Block, Pak. Secretariat,
Islamabad

Muhammad Khurram Agha
Secretary of Interior
Ministry of Interior, R-Block, Pak Secretariat,
Islamabad

Zafar Hasan
Secretary Kashmir Affair, Gilgit Baltistan & SAFRON
1st Floor, R-Block, Pak Secretariat, Islamabad.,
Islamabad

Raja Naeem Akbar
Secretary LAW & Justice
Ministry of Law and Justice,
Islamabad

Syed Zafar Ali Shah
Secretary Maritime Affairs
Kohsar Block, 8th Floor Constitution Avenue, Islamabad,
Islamabad

Hamed Yaqoob Sheikh
Federal Secretary of MoNHS
Ministry of National Health Services Regulations and Coordination,
Islamabad

Nadeem Aslam Chaudhary
Secretary (MoPHRD)
Ministry of Overseas Pakistanis & Human Resource Development 5TH & 6TH FLOOR, BLOCK-B, PAK. SECRETARIAT,
ISLAMABAD,
Islamabad

Waseem Ajmal Chaudhary
Secretary Ministry of Parliamentary Affairs
Ministry of Parliamentary Affairs R block, Pak Secretariat, Islamabad.,
Islamabad

Hammad Shamimi
Secretary Privatisation Division
5-A EAC Building Constitution Avenue, F-5/1 F-5, Islamabad.,
Islamabad

Syed Mazhar Ali Shah
Secretary (Railways)
4th Floor, Block D Pak. Secretariat,
Islamabad

Dr Syed Ata ur Rehman
Secretary Religious Affairs
1st Floor, TUV (Kohsar) Block, New Secretariat, Opposite Punjab House,
Islamabad

Shahid Iqbal Baloch
Secretary Science and Technology
Ministry of Science and Technology,
Islamabad

Momin Agha
Secretary
Ministry of Energy and Petroleum Division,
Islamabad

Dr Muhammad Fakhre Alam Irfan
Secretary
Ministry of Energy Power Division, Islamabad,
Islamabad

Awais Manzoor Sumra
Secretary Planning
Planning Commission,
Islamabad

Lt Gen Muhammad Ali (Retd)
Secretary
Ministry of Defence (Defence Division),
Rawalpindi

Lt Gen (R) Muhammad Chiragh Haider HI(M)
Secretary (DP)
Ministry of Defence Production, Rawalpindi,
Rawalpindi

Aisha Humera Ch
Secretary Climate Change
LG and RD Complex, Sector G-5/2,
Islamabad

Jawad Paul
Secretary
Commerce Division,
Islamabad

Saif Anjum
Secretary Industries & Production
A Block Pak Secretariat, Islamabad,
Islamabad

Amir Mohyuddin
Secretary
B Block , 4th Floor ,Pak Secretariat,
Islamabad

Syed Ali Murtaza
Federal Secretary

6 Ataturk Avenue, G-5/1, Islamabad,
Islamabad

Rashid Mahmood

Secretary

Ministry of Finance, Revenue And Economics Affairs, 6th Floor, FBR(Hqrs), Constitution Avenue, Islamabad.,
Islamabad

Rashid Mahmood

Secretary Revenue Div/Chairman FBR

Federal Board of Revenue, Islamabad,
Islamabad

Jamil Ahmad Qureshi

Secretary Bol

Prime Minister's Office Board of Investment Ataturk Avenue, G-5/1,
Islamabad

Copy for information to:-

- 1- Bahadar Khan, Director General (Admin), PBS, Islamabad
- 2- Ramiz Ahmad, Secretary / Director General (Recruitment), FPSC, Islamabad.
- 3- Dr Naukhez Sarwar, Chairman (NBEAC), HEC, Islamabad
- 4- Izzat Jahan, Addl Secy (Admn & Edu), PS, Islamabad
- 5- Muhammad Shamim Khan, Joint Secretary (Admin & Coord), PMO, Islamabad
- 6- Niamatullah Khan, DS (Admn), EAD, Islamabad
- 7- Umar Ali Khan, DPO (Dir (CC), EAD, Islamabad

Muhammad Ishtiaq Akbar
SO (Japan-II)