

# **INVEST PAKISTAN**

A guide to start investing in Pakistan

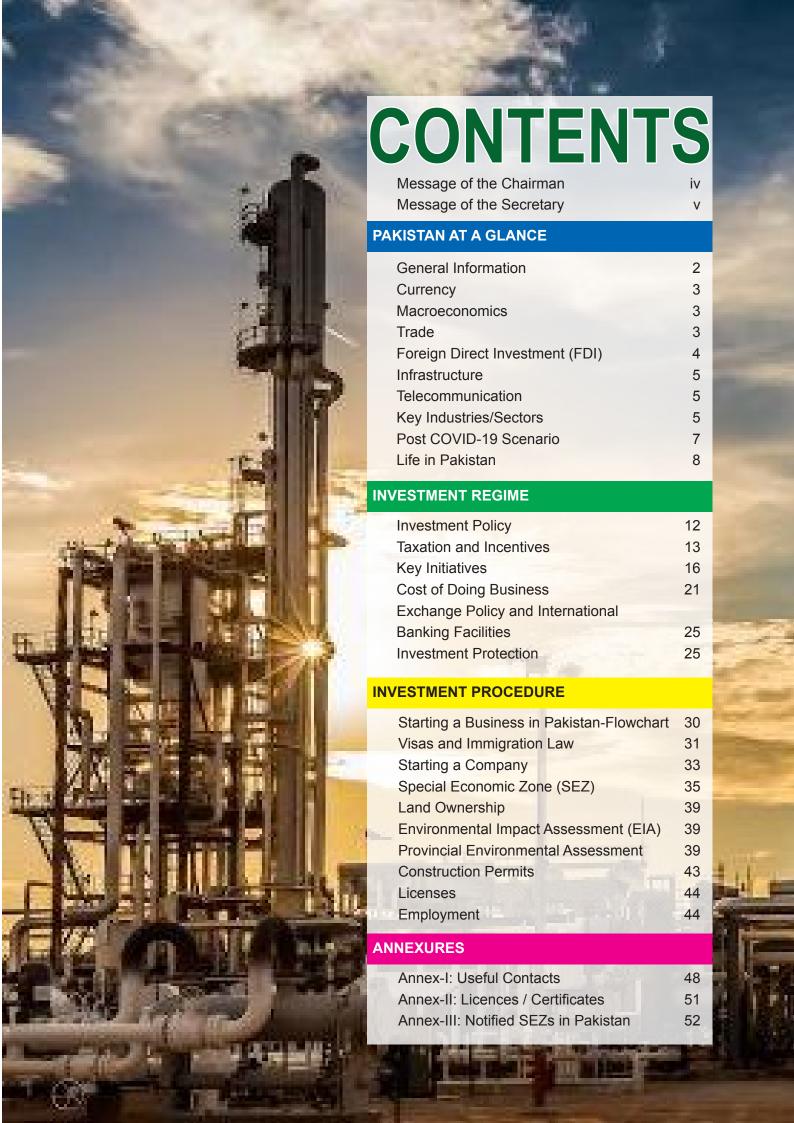














With its unique geo-strategic location, vast human and natural resources and of course a phenomenal growth potential, Pakistan provides attractive incentives and liberal policies for investment in all sectors of the economy for both foreign and local investors.

The traditional as well as non-traditional sectors of our economy offer the business community great opportunities to invest in the country and earn the maximum returns. The Food Processing, Logistics, Automobiles, Information Technology and Information Technology enabled Services, Housing & Construction, Manufacturing, Financial Business, Oil & Gas Exploration, Trade, Tourism, and Textile sectors are some of the areas which are ripe for the foreign and domestic investment for the mutual benefits of all. Pakistan follows liberal investment regime and believes in facilitating the investors at the earliest.

Pakistan has introduced various reforms to improve business climate through its Ease of Doing Business Initiative. Under the existing situation, when Covid-19 is affecting almost every country around the globe, enabling business environment is required to exploit the available opportunities and to neutralize the negative effects of the pandemic on SMEs. Introducing such initiatives like online company registration, online payment of taxes, and e-registry etc. will definitely be a catalyst in this direction.

The government of Pakistan is cognizant of various challenges to its economy and is undertaking every possible effort to overcome these challenges within the shortest possible time.

I invite you to visit Pakistan and to harvest the maximum advantages of investment opportunities in the country.

Mr. Atif Riaz Bokhari

Minister of State / Chairman Board of Investment, Pakistan



Pakistan holds vast investment opportunities with lucrative returns to investors. The Government as a policy has significant role of facilitating entrepreneurs to enhance ease of doing business. BOI has been mandated to serve as facilitator to both local as well as foreign investors.

A number of massive infrastructure, power and other projects have been initiated which remained instrumental in attracting private sector investment. Over the medium term the target is to increase investment to 20% of GDP from its present level of around 15% of GDP.

Pakistan as an investment destination, offers friendly policies and commitment to maximize and enhance investors comfort and confidence level. Almost all sectors of economy are open to investment with attractive incentives and liberal policies.

The government is committed to enhance the business confidence and ease of doing business. A number of reforms have been initiated to modernize the business regulatory framework. Entrepreneurship seems to be blooming in the country as Security and Exchange Commission of Pakistan (SECP) sees a sharp increase in registration of new businesses.

I welcome you to invest in Pakistan for the mutual benefits of all.

Mrs. Fareena Mazhar
Federal Secretary
Board of Investment, Pakistan





# Invest in Pakistan



# **General Information**

Capital City	Islamabad (1.13 million)			
Major Cities	Karachi (16.10 million)			
(Population)	Lahore (12.31 million)			
Land Area	796,096 sq.km			
Geography	Located in the northwestern part of the South Asian subcontinent, bordered by Iran on the west, Afghanistan on the northwest, China on the northeast, India on the east, and the Arabian Sea on the south.			
The Coastline	1,046km.			
Climate	Four seasons: Summer (April-July; hot with extreme temperature upto 50 degree celsius), monsoon (August-September), Autumn (October-November) and Winter (December-March). The coastal area: generally warm or hot all year-round. The regions in the north: snow in winter.  The climate varies according to location.			
Population/Growth Rate	211.17 million / 1.94% (FY 2019) Workforce population: 65.50 million (FY 2019) Unemployment rate: 5.8 % (FY2019)			
Language	Urdu – National English – Official and is widely spoken as a business language. Other local languages: Sindhi, Balochi, Pashto, Punjabi, Birohi, Siraiki, Sanskrit			
Literacy Rate	62.3% (2017-18) 60% (2018-19, Revised)			
Fiscal Year	1st July- 30th June			
Time	GMT+5			
Code for International Call				
Office Hours	0900-1700			
Public & Optional Holidays	Public holidays: Eid Milad-un-Nabi (12 Rabi-ul-Awal), Kashmir Day (February 5 <sup>th</sup> ), Pakistan Day (March 23 <sup>rd</sup> ), Labour Day (May 1 <sup>st</sup> ), Independence Day (August 14 <sup>th</sup> ), Iqbal Day (November 9 <sup>th</sup> ), Birthday of Quaid-e-Azam/ Christmas (December 25 <sup>th</sup> ) Eid-ul-Fitr (1 <sup>st</sup> Shiwal; 3 days), Eid-ul-Adha (10 <sup>th</sup> Zil Haj; 3 Days), Ashura (9 <sup>th</sup> & 10 <sup>th</sup> Muharram; 2 Days)  Bank holidays (Banks remains closed for public not for their employees): 1 <sup>st</sup> January & 1 <sup>st</sup> July (every year), 1 <sup>st</sup> Ramadan (subject to appearance of moon)			
ource: Pakistan Economic Survey (ESP) 2019-20. Ministry of Finance (MOF). Ministry of Interior (MOI)				

Source: Pakistan Economic Survey (ESP) 2019-20, Ministry of Finance (MOF), Ministry of Interior (MOI), Pakistan Bureau of Statistics (PBS)







## Currency

Currency	Pakistan Rupees (PKR), October, 2020.		
1US\$	PKR 162.49		
1€	PKR 190.25		
1 CNH	PKR 24.26		
1 JPN	PKR 1.54		

Source: State Bank of Pakistan (SBP)



## Macroeconomics

Indicators	FY2020 (October, 2020)
GDP <sup>p</sup> (million PKR) (million US\$)	41,726,683 256,795 (1US\$=PKR162.49)
GDP per Capita (US\$)	1,355
GDP Growth Rate <sup>p</sup>	(-) 0.38%
Inflation Rate <sup>p</sup>	10.7% (6.8%; FY2019)
FDI <sup>p</sup> Net (million US\$)	2,561.2
Investment to GDP Ratio	15.4%

\*p=Projected

Sources: ESP, 2019-20., MOF, SBP



#### Trade

Exports (2019/20)	22,507 million US\$		
	1 Textile & Textile Articles	57.1%	
	2 Vegetable Products	14.7%	
Major Itoms	3 Mineral Products	4.4%	
Major Items	4 Prepared Foodstuffs; Beverages, Spirits, Vinegar and Tobacco	3.7%	
	5 Live Animals and Animals Products	3.6%	
	1 United States of America	17.3%	
	2 China	7.4%	
Major Partner Countries	3 United Kingdom	7.3%	
	4 Germany	5.8%	
	5 United Arab Emirates	5.7%	



Imports (2019/20)	42,417 million US\$		
	1 Mineral Products	25%	
	2 Machinery and Mechanical Appliances	14.1%	
Major Items	3 Products of Chemical and Allied Industries	12.1%	
	4 Textile and Textile Articles	7.9%	
	5 Base Metals and Articles of Base Metals	7.6%	
	1 China	22.6%	
	2 United Arab Emirates	10.6%	
Major Partner Countries	3 Singapore	5.6%	
	4 United States of America	5.3%	
	5 Qatar	3.8%	

Source: SBP



# Foreign Direct Investment (FDI)

Net FDI (2019/20)	2,561.2 million US\$*		
	1. Power	29.8% (764.3 m.)	
	2. Communication (IT&Telecom)	24.3% (622.5 m.)	
	3. Oil & Gas	12.2% (311.4 m.)	
Major Sectors	4. Financial Business	10.7% (273.8 m.)	
Major Sectors	5. Textile	1.47% (37.7 m.)	
	6. Trade	1.27% (32.7 m.)	
	7. Construction	0.81% (20.7 m.)	
	8. Chemicals	0.81% (20.7 m.)	
	1. China	33.0% (844.1 m.)	
	2. Hong Kong	7.45% (190.7 m.)	
	3. Netherlands	5.20% (133.2 m.)	
	4. UK	4.58% (117.3 m.)	
Major Partner	5. USA	3.79% (97.2 m.)	
Countries	6. Switzerland	2.41% (61.8 m.)	
	7. Italy	2.2% (56.4 m.)	
	8. Japan	2.04% (52.4 m.)	
	9. Turkey	0.97% (24.9 m.)	
	10. Austria	0.14% (3.8 m.)	

<sup>\*</sup>Detailed breakup of FDI is given on the website of BOI Source: Board of Investment (BOI)





## Infrastructure

International Airports	12 (Islamabad, Karachi, Lahore, Peshawar, Multan, Sialkot, Faisalabad, Quetta, Rahim Yar Khan, Turbat, Gwadar, D.G.Khan)				
Ports	03 (Karachi Port, Port Qasim, Gwadar Port)				
Highways/Motorways	12,131 km				
Total Road Network	270,971 km				
Railway Network	Broad-gauge: 11,881 km, Meter-gauge: 876 km				
Special Economic Zones	19 notified, of which 03 are under China Pakistan Economic Corridor (CPEC)				
Export Processing Zones	06				

Sources: National Highway Authority (NHA), Ministry of Railways (MoR), BOI



# Telecommunication (as of August, 2020)

Cellular Subscribers	169 million (Teledensity: 79.65%)	
Basic Telephony Subscribers	3 million (Teledensity: 1.13%)	
3G/ 4G Subscribers	85 million (Penetration: 39.98%)	
Broadband Subscribers	87 million (Penetration: 40.95%)	

Source: Pakistan Telecommunication Authority (PTA)



# Key Industries/Sectors

S.No.	Sectors	Key Highlights
1	Food	The food industry, the 2 <sup>nd</sup> largest industry of Pakistan accounts for 27% of value-added production and 16% of employment in the manufacturing sector, and its annual average of FDI (2012 -2018) is US\$255.9 million. Pakistan is the 4 <sup>th</sup> largest milk producer, 3 <sup>rd</sup> largest pine nuts producer and 5 <sup>th</sup> largest date producer and is also an internationally recognized producer of mangoes and citrus fruits. <b>Potential areas</b> for investment are dairy, value addition in fruits, frozen food, olive oil extraction, potato powder, halal food, fish and fish products.



O.N.		
S.No.	Sectors	Key Highlights
2	Textile	Textile industry is the backbone of Pakistan's economy. It is the most important manufacturing sector of Pakistan and contributes nearly one-fourth of industrial value-addition and provides employment to approximately 40 percent of industrial labour force. It has the longest production chain, with inherent potential for value addition at each stage of processing, from cotton to ginning, spinning, fabric, dyeing and finishing, made-ups and garments. It has a processing capacity of 5.2 billion square meters annually and is among the top 5 producers of cotton, yarn and hosiery. The sector comprises 46% of the total manufacturing. The abundance of raw material is a big advantage for Pakistan due to its beneficial impact on cost and operational lead time. A complete textile value chain exists and hence it is a good location for outsourcing production as well.  Potential areas for investment are yarn production, integrated shuttle-less looms, ready-made garments, hosiery, knitwear and sportswear industries.
3	IT & ITeS	The Government of Pakistan (GoP) introduced Digital Pakistan Policy (2018) to create a digital ecosystem. Over 2,000 IT companies are operating in Pakistan and more than 300,000 English-speaking IT experts, and around 20,000 IT graduates each year enter the job market and can be hired for reasonable salaries. The country is overall ranked 4th in the global market for freelance development earning US\$ 1.2 billion and Pakistan's IT exports alone have marked 70% rise in the last 3 years. Excellent incentives are also being offered to investors.  Potential areas for investment are development of software houses, e-commerce, IT parks, incubation centers, etc.
4	Automotive	The automotive sector contributes 2.8% to GDP and Rs. 30 billion to the national exchequer in terms of taxes and duties. Pakistan's automobile industry is fastest growing in Asia. The production and sales have both grown by 171% and 172.5% respectively between 2014 and 2018. Under the Automotive Development Policy (ADP) 2016-21, tax incentives are offered to new automakers and hence major brands are setting up their assembly plants in Pakistan. There are 2,283 spare part units in Pakistan comprised of 83 assemblers, and 2,200 manufacturers.  Potential areas for investment are production of jeeps/suvs, trucks, motorcycles, pick-ups, cars, tractors and auto parts—e.g. upgrading technologies in many areas including spark plugs, automotive lights, clutch plates, pressure plates, engine components, etc.
5	Logistics	Pakistan has 3 major sea ports, 14 dry ports, approx. 200 freight stations operated by Pakistan Railways and offshore exclusive economic zone covering an area of 240,000sq km. Transport itself contributes 22.3% of the services sector GDP and accounts for approximately 6% of the nation's total employment.  Pakistan's population travels nearly 400 billion passenger kilometers (pkm) each year and this is expected to rise to 1,000 billion pkm by 2030. More than 10 cities will have over 2 million inhabitants by 2030 and projected demand for freight transport will be doubled by 2025, and with another sixfold increase it will reach 600 billion tones killometer (tkm) by 2050. Impact of CPEC will be enormous as 1,100 km long motorways, railway line between Karachi and Peshawar, railway link to China, gas pipeline and 09 Special Economic Zones (SEZs) are to be built.  Potential areas for investment are supply chain management such as warehousing and cold chain logistics, air freight, trucking, international/urban/inter-urban transportation, courier services, etc.



S.No.	Sectors	Key Highlights
6	Housing and Construction	Pakistan is the 5th most populous country in the world, with more than 220 million citizens and more than 60 million strong labor force. The country's annual demand of housing is estimated to be about 700,000 units, while only about half of this demand is currently being met. On the whole, the housing backlog is estimated to be between 11-12 million housing units. The Government of Pakistan has accorded the status of priority to Housing Sector with a plan to construct 5 million units over coming five years. A special organization called 'Naya Pakistan Housing and Development Authority (NPHDA)' has been established to implement this plan. On 4th April 2020, the Prime Minister has unveiled an attractive package of incentives for construction industry including tax concessions, Government subsidies and simplification of regulatory framework. Therefore, this sector presents great <b>potential</b> for investment along with opportunities for lucrative returns.
7	Tourism	Pakistan has a blend of beauty and historic sites, ranging from the peaks of Karakorum to the historic civilization of Mohenjo-Daro. Tourism development can be a massive source of earning in Pakistan as it possesses top-class tourist attractions from the stunning Himalayan peaks, beautiful lakes, scenic valleys, rich culture, centuries-old civilizations, vast deserts, golden beaches of Makran to all the other natural and man-made attractions. In addition to this, the country has a long water coast of the Arabian Sea in the southern region. Tourism services such as airlines, hotels, resorts, road transportation provide unique business avenues to investors in the diversified geographical regions of Pakistan.  The present government has pledged to turnaround the tourism industry to improve Pakistan's international image and increase its direct contribution to GDP. Tourism in Pakistan has undoubtedly immense potential given our diverse culture, heritage and natural endowment. Tourism and Hospitality industry serves as a significant source of foreign exchange revenues, contributing to 0.9% of country's GDP. The present investment policy and the sectoral developments make tourism a desired investment destination.  Potential areas for investment are hospitality and related services, accommodation, attraction development and transportation.

<sup>\*</sup>Detailed information on above sectors and their potentials for investment are available on the BOI website.



# Post COVID-19 Scenario

The end of 2019 marked the start of a global fight against an invisible enemy, COVID-19. The abrupt outbreak of the pandemic all over the world has disturbed the political, social, economic, religious, and financial structures across the globe. The scale of recession in global economy was so alarming that some experts have feared that the present recession may supersede the great depression. Moody's Investors Service suggested that real global GDP will contract by 0.5% in 2020, previously the agency forecasted that it will grow by 2.6%.

However, in these troubled times the wise management of the pandemic and a vibrant recovery policy has saved Pakistan from experiencing the worst. Pakistan has re-boosted its efforts to build the investors' confidence. The wide social and economic disruptions caused by the pandemic have shaken the economic activity.



On the bright side, however, several opportunities in many sectors have emerged. In response, companies in multiple sectors are already transforming their products, processes and business models. As per the Sectoral Risk Assessment, FDI may contract in tourism, automotive, luxury goods, and aviation but at the same time the growth opportunities can be harnessed in food procession, consumer goods, logistics, entertainment and communication, financial services, e-commerce, ed-tech, health-tech etc.

# Life in Pakistan

Expatriates in Pakistan can live a comfortable life as welcoming hospitality, professional services and modern facilities are all available.



#### Housing

In most urban areas in Pakistan like the capital city of Islamabad and the largest commercial cities of Lahore and Karachi, availability of suitable expatriate accommodation, with full security provisions, is very good. Furnished properties can also be found for rent and search of your home in Pakistan is manageable even online. The range of rent varies depending on location, size, facilities, etc. Some examples for rentals of house/apartment are given below.

Туре	Area	Rent (Rs.)	City	Location
2 Bed Room (BR) Apartment (Furnished)	270sq.yd/230 m <sup>2</sup>	150,000-220,000	Islamabad	Diplomatic Enclave, Sector G-5
3 BR Apartment (Furnished)	360sq.yd/300m <sup>2</sup>	230,000-300,000	Islamabad	The Centaurus, Sector F-8
3 BR Apartment	360sq.yd/300m <sup>2</sup>	180,000-200,000	Karachi	DHA Pase 8, Creek Vista
5 BR House	350sq.yd/292m <sup>2</sup>	140,000-170,000	Karachi	Naval Housing Scheme
3 BR Apartment (Furnished)	360sq.yd/300m <sup>2</sup>	100,000-150,000	Lahore	DHA Phase-4 and 5

Source: zameen.com



#### **Schooling**

Although there are government run schools available also for foreigners, most expatriates choose for private schooling for their children. There are satisfactory private pre-primary, primary and secondary schools and a range of international schools in Islamabad, Lahore and Karachi.





#### **Health Care**

Pakistan has excellent health care services. Medical facilities are generally good in major cities where emergency medical assistance can be available by just dialing the emergency helpline such as 1122 (Rescue Service), 115 (Edhi Ambulance Service).



#### Security

In public buildings and facilities, security control is placed, and safe city projects have been launched in urban centers to control street crimes. For more private purposes, trusted private security companies are well established in major cities that provide efficient security services.



#### **Tourism**

From the mighty stretches of the Karakorams in the North to the vast alluvial delta of the Indus river in the South, Pakistan is a land of high adventure and nature. The strength of Pakistan lies in its rich historical and cultural heritage with the oldest civilizations like Indus Valley Civilization to magnificent Mughal era architecture. The eye catching views of valley of Hunza, abundance of glaciers and Himalayan Mountains are some of the natural spectacles that attract tourists. The hospitality industry has been expanding simultaneously in the Northern areas of Pakistan with a few luxurious hotels opening up in the mountainous regions. Many tourism agencies are operational and multi-lingual tourist guides are available.



#### Leisure

Pakistan offers a wealth of leisure opportunities since sports activities such as fitness, golf, tennis, swimming, squash, football, rugby, jogging, walking, hiking and horse riding are in easy access. Local and international cuisine are served in a very good range of restaurants and cafeterias. Cultural services including cinemas, theaters and museums are provided reasonably.



#### Shopping

There are many shopping places from traditional markets to well-stocked supermarkets and minimarkets offering a good variety of food and household items. Chemists, bookstores and electronics shops have diverse lineup of products. Clothing shopping offers a wide variety owing to the world renowned textile industry at home. The modern and efficient shopping malls in major cities are open till late night every day, and thus most of the expatriates' household needs can be fulfilled at any time round the clock.





# Invest in Pakistan



## **Investment Policy**

Pakistan's liberal investment regime and its enthusiastic facilitation are the cornerstones for its strategy to achieve investors' confidence and enable a conducive environment to attract local and foreign investment. The first Investment Policy was framed by BOI in 1997 which opened all economic sectors including infrastructure, social, and services for foreign investment. Keeping in view the importance of investment for economic growth and fast economic globalization trends around the world, Investment Policy 2013 was formulated to further improve the investment climate in the country. Guiding principles of Investment Policy 2013 are as follow:

- 1. Reducing the cost of doing business in Pakistan
- 2. Reducing the processes of doing business
- 3. Ease of doing business with creation of industrial clusters and Special Economic Zones
- 4. Linkages of trade, industrial and monetary policies for greater convergence

Investment Policy, 2013 is a logical evolutionary enhancement of the 1997 Policy. It reinforces the components of its predecessor policy, consolidates existing policies promulgated by the related line ministries, and introduces further liberalized policy along with futuristic strategic programs to implement the policy. The formulation of Investment Policy, 2013 was done keeping in view the global investment trends, regional trends & experiences, Pakistan investment data/ flows over time and present day economic challenges. The goal of Investment Policy 2013 is to address and adjust economic priorities in the face of changing global scenario of economic slowdown. The Policy will be instrumental to achieve progressive increase in FDI inflow.

However, To address the economic priorities in the face of changing global and regional economic scenarios and to achieve the targets for sustainable economic growth in the country, Board of Investment (BOI) in collaboration with International Finance Corporation - World Bank Group is working on modification of the existing Investment Policy and has come up with the draft of Investment Policy 2020. The relevant Stakeholders have been consulted on the new draft of Investment Policy 2020. Further codal formalities are being fulfilled for approval of Investment Policy 2020.





#### **Investment Policy Matrix**

	Manufacturing	Non-Manufacturing Sectors			
Policy Parameters	Manufacturing Sector	Agriculture	Infrastructure & Social	Services <sup>d</sup> , IT & Telecom	
Government Permission(s)  Not required except for 4 specified Industries <sup>a</sup>		Not required except for specific licenses from concerned agencies			
Remittance of capital, profits, dividends, etc.	Allowed	Allowed			
Upper limit of foreign equity allowed	100%	100% <sup>b</sup> 60:40°	100%	100% 49%⁴	
Customs duty on import of PME*	5 60/2		5%	0-5%	
Tax relief (IDA**, % of PME cost)	25%	25%			
Royalty and technical fee	No restriction for payment of royalty &technical fee	Allowed as per guidelines of Foreign Exchar Manual 2020		eign Exchange	

- a. Specified Industries are: Arms and ammunitions; High Explosives; Radioactive substances; Security Printing, Currency and Mint
- b. Corporate Agriculture Farming (CAF) only
- c. Other than CAF (60% to Foreigner)
- d. Financial Business and Airline
- \*PME= Plant, Machinery and Equipment
- \*\*IDA= Initial Depreciation Allowance

Source: BOI



### **Taxation and Incentives**

The Ministry of Finance (MoF) is responsible for the formulation of tax policy whilst the Federal Board of Revenue (FBR) is responsible for administering the taxes. The main legislative framework of taxation is provided in the "Income Tax Ordinance, 2001". The Government of Pakistan is looking to encourage businesses inside the country and much of the tax incentives it provides aim to increase economic activity within the country and attract foreign investors to its shores. Keeping this in mind, the government has announced a new tax regime whereby starting from 2019 until 2023 and onwards, the corporate tax rates for small companies will see a yearly reduction as per the following table:

Company/Tax Type	Tax Rate %
Banking company	35
Public company other than banking company	29
Any other company	29
Small company	23 (will reduce by 1% each year till 2023)
GST (Sales Tax/VAT)	17
Sales tax (services)	16
Customs duty	0-20 except auto items
Federal excise duty	0-16 for specific items only

Source: FBR



#### Incentives

Major fiscal incentives for investors are summarized in the following chart.

Incentives	Conditions
Special Economic	SEZs Developer:
Zones	<ul> <li>✓ One-time exemption from custom-duties on import of capital goods for setting up of a SEZ</li> <li>✓ Income Tax exemption from the date of signing of Development Agreement of the zone.</li> <li>Zone Enterprise</li> <li>✓ One-time exemption from custom-duties on import of Capital Goods into SEZ</li> </ul>
	✓ Income Tax exemption for 10 years from the date the developer certifies that the zone enterprise has commenced commercial operation
Export Processing Zone	<ul> <li>✓ Exemption of all custom duties and taxes of machinery, equipment, and materials</li> <li>✓ Freedom from national import regulations and not applicable of exchange control regulations of Pakistan</li> <li>✓ No sales tax on inputs including electricity / gas bills</li> <li>✓ Domestic market available to the extent of 20%</li> </ul>
Gwadar Free Zone	<ul> <li>✓ Tax holiday for establishing business for 23 years and for contractors and sub-contractors for 20 years</li> <li>✓ Exemption from customs duty for 40 years on import of equipment and material</li> <li>✓ Exemption from minimum tax for concession holders and operating companies</li> </ul>
Automobile Under the "Automotive Development Policy (ADP) 2016-2021"	Greenfield Investment:  ✓ Exemption from custom-duties for import of plant and machinery for setting up the assembly and/or manufacturing facility on a one-time basis.  ✓ Import of 100 vehicles of the same variant in CBU at 50% of the prevailing duty for test marketing after ground breaking of the project. (normally more than 50% depending on engine capacity)  ✓ Concessional rate of custom duty from 30% to 10% on non-localized parts for five years  ✓ Concessional rate of custom duty from 45% to 25% on localized parts for five years  ✓ Concessional rate of custom duty from 35% to 10% on both localized and non-localized parts against a normal rate of 35% for three years  Brownfield Investment:  ✓ Concessional rate of custom duty at a rate of 10% on non-localized parts against normal rate of 30% for three years  ✓ Concessional rate of custom duty at a rate of 25% on localized parts against normal rate of 45% for three years  ✓ Concessional rate of custom duty at a rate of 10% on both localized and non-localized parts against a normal rate of 45% for three years
IT & ITeS	<ul> <li>✓ Exemption of income tax on IT &amp; ITeS exports till June 2025</li> <li>✓ Exemption of income tax for Pakistan Software Export Board (PSEB) registered IT start-ups for 3 years</li> <li>✓ Tax holiday for venture capital funds till 2024</li> <li>✓ Accelerated depreciation of 30% on computer equipment</li> </ul>



Incentives	Conditions
General	✓ Tax credit for employment generation by manufacturers – the rate 2% of tax
(Income Tax	payable for every 50 employees. (64B)
Ordinance, 2001)	✓ First year tax credit for enlistment – the rate of 20 % of tax payable for registration in Pakistan. (65C)
,	✓ 5-year tax holiday - the form of 100% tax credit allowed for new industrial
	undertaking before 30 June 2021 (65D)  ✓ First year investment allowance for industrial undertakings in specified rural and
	under developed areas. (23A)
Power	Exemption of tax on income from power generation projects
Generation	Reduced tax rate of 7.5% against 15% standard rate on Dividend to shareholders Exemption of minimum tax on turnover.
	· ·
Renewable Energy	<ul> <li>Exemption from custom-duties and taxes on import of equipment</li> <li>Exemption from income tax / withholding tax and sales tax</li> </ul>
	✓ Repatriation of equity along with dividends freely allowed
	<ul> <li>✓ Convertibility of PKR into USD</li> <li>✓ Attractive tariff (cost plus 17% ROE), indexed to inflation &amp; exchange rate variation</li> </ul>
	(Rupee / Dollar)
	<ul><li>✓ Government's sovereign guarantee</li><li>✓ Permission to issue corporate registered bonds</li></ul>
	In addition:
	✓ Wind risk (risk of variability of wind speed).
	<ul><li>✓ Guaranteed electricity purchase by power purchaser</li><li>✓ Grid provision is the responsibility of the purchaser</li></ul>
	✓ Carbon credits available.
Oil & Gas	<ul> <li>✓ Income tax holiday for 20 years</li> <li>✓ Exemption from all duties, taxes, surcharges and levies on import, by a refinery</li> </ul>
	project
	✓ Provision of a pricing mechanism which shall be no less favorable than the prevailing mechanism
	Facilitation in infrastructure such as Single Point Mooring (SPM), Jetties, subsea/
	land pipelines etc.  ✓ Waiver of Development Surcharge (DS) on the value of exports under the Export
	Processing Zones Authority (EPZA) Rules, 1981.
	The imported crude oil transportation pipelines and its storages will be integrated part of the refinery project and will also avail all incentives as given above
Coal Mining	Exemption of tax from income of coal mining projects
	✓ Exemption from minimum tax on turnover
	Exemption from withholding tax from dividend received by shareholders for 30 years
	✓ Input tax adjustment for power producing units using Thar coal
Housing and	<ul> <li>✓ Free of sales tax on import of coal-mining machinery and equipment for Thar coal</li> <li>✓ Special provisions relating to builders and developers (Income Tax Ordinance-</li> </ul>
Construction	ITO 100D) – new or incomplete existing project to be completed by the 30th
	September, 2022.
	✓ The definition of Industrial Undertaking to include construction sector, which enables the sector to avail tax benefits available to an industrial undertaking
	✓ Exemption from minimum turnover tax under ITO section 113 and advance
	corporate tax under ITO 113C on the turnover, income, profits and gains  Exemption of income tax and tax withholding obligations under ITO section 150
	✓ Exemption of withholding taxes on purchase of building materials

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Source: FBR



#### **Countries with Bilateral avoidance of double Taxation Treaty**

Pakistan has bilateral taxation treaties (full-scope) with a number of countries as listed below:

Sr.	Country	Sr.	Country	Sr.	Country	Sr.	Country	Sr.	Country
1	Austria	14	Finland	27	Kuwait	40	Philippines	53	Syria
2	Azerbaijan	15	France	28	Kyrgyz Rep.	41	Poland	54	Tajikistan
3	Bahrain	16	Germany	29	Lebanon	42	Portugal	55	Thailand
4	Bangladesh	17	Hong Kong	30	Libya	43	Qatar	56	Tunisia
5	Belarus	18	Hungary	31	Malaysia	44	Romania	57	Turkey
6	Belgium	19	Indonesia	32	Malta	45	Saudi Arabia	58	Turkmenistan
7	Bosnia & Herzegovina	20	Iran	33	Mauritius	46	Serbia	59	UAE
8	Brunei Darussalam	21	Ireland	34	Morocco	47	Singapore	60	UK
9	Canada	22	Italy	35	Nepal	48	South Africa	61	Ukraine
10	China	23	Japan	36	Netherlands	49	Spain	62	USA
11	Czech Rep.	24	Jordan	37	Nigeria	50	Sri Lanka	63	Uzbekistan
12	Denmark	25	Kazakhstan	38	Norway	51	Sweden	64	Vietnam
13	Egypt	26	South Korea	39	Oman	52	Switzerland	65	Yemen

Source: FBR



#### **Key Initiatives**

#### Ease of Doing Business (EoDB)

Bol is the Secretariat of the steering Committee on EoDB, headed by the Prime Minister. World Bank's EoDB report measures 10 business indicators across 190 countries on annual basis. In Pakistan, EoDB reforms are carried out through well structured plans. Doing Business Reform Strategy 2018-21 was a comprehensive plan to improve business environment in the country.most of the reforms have already been completed, some are under implementation under 6th EoDB reform plan. The strategy encompasses a set of comprehensive reform actions to be implemented by various stakeholders at federal and provincial level. The reforms focus on regulatory changes, improving technology and simplification of procedures.

#### **Key EoDB reforms performed in 2019**

Pakistan has climbed 28 places and placed at 108th position out of 190 countries in the World Bank's Doing Business Report, 2020. The enactment of six regulatory reforms has landed Pakistan among the world's top 10 business climate improvers. In 2019, following reforms/steps taken by the government in consultation with provincial governments to improve Ease of Doing Business:

- Starting a Business Registering a company has been automated and it can now be registered in one day with SECP and FBR.
- Registering Property Registration of commercial property has now been made online and it can now be registered in 22 days in Lahore and 149 days in Karachi instead of 25 and 208 days respectively in the past.
- Dealing with Construction Permits Approval process has been streamlined and now takes



108 days in Lahore and 134 days in Karachi as opposed to 266 and 261 days respectively before the reforms.

- Paying Taxes Online payment of Taxes has been introduced. The number of payments is now measured as 34 instead of 47 and time for paying taxes has reduced substantially.
- Getting Electricity Online portals of Lahore Electric Supply Company Ltd. (LESCO) and Karachi Electric Supply Company Ltd. (K-Electric) have been launched. Commercial electricity connection can now be obtained in 73 days in Lahore and 134 days in Karachi as opposed to 117 and 185 days respectively before the reforms.
- Trading Across Borders Customs processes have been automated by introducing WEBOC (Web Based One Customs, a web based system for filing Goods Declaration (GD) for import and export cargo, developed by Pakistan Revenue Automation Ltd.) software which has reduced time for exports from 75 hours to 58 hours and time for Imports from 143 hours to 96 hours.

# Doing Business Report 2020

Pakistan has been awarded

6th
position among top
reformers in the world and
has secured no. 1 reformer
position in South Asia

# Pakistan leads the way!

Pakistan is No. **3** in big jumps on DB ranking scale and has improved **28** ranks (from **136**<sup>th</sup> to **108**<sup>th</sup> ranking)

**6** reforms have been accepted by the **World Bank**, which is unprecedented. In term of DTF Pakistan has improved its score from **55.31** to **60.91** 

Much more reforms have been implemented and some are under implementation through 6th Reform Plan, These reforms will further improve business facilitation and overall EoDB ranking. some of them are as under;

- Online Processing of Complaints by NEPRA
- Bank Account Opening Facility through SECP e-service
- National One window for Trading Across Border
- Establishing Notice Based Collateral registry
- Simplifying tax administration & regulations
- Automating Payment of Stamp duties
- Commercial courts and automation in Karachi
- Amending regulations for Minority investors
- Creating awareness on Bankruptcy laws

**For the DB Report 2021**, 73 reform actions and 30 data challenges have been submitted to the World Bank. It is expected that Pakistan will be able to secure a ranking among top 90 economies. The DB Report 2021 is delayed and expected early next year.

Board of Investment (BOI) has launched 6th Reforms Action Plan on 27th August 2020. A Review Meeting with all stakeholders was held on 12 October 2020 under the chairpersonship of Secretary BOI. The progress is being pursued on daily basis. As per the directions of Prime Minister, BOI has rolled out the EODB initiative in Baluchistan and Khyber Pukhtoonkhwa Provinces. EoDB Working Groups have been formed in both Provinces.



#### Pakistan's Ease of Doing Business (EoDB) Ranking



Indicator	Positions Jumped	EoDB Report 2020	EoDB Report 2019
Overall - out of 190	28	108	136
Starting a business (reform)	58	72	130
Dealing with Construction Permits	54	112	166
Getting Electricity (reform)	44	123	167
Registering Property	10	151	161
Paying Taxes	12	161	173
Trading Across Borders	31	111	142
Getting Credit	(7)	119	112
Protecting Minority Investors	(2)	28	26
Enforcing Contracts	0	156	156
Resolving Insolvency (Negative Data Correction)	(5)	58	53

Source: BOI

#### **Industrial Cooperation under CPEC**

China-Pakistan Economic Corridor (CPEC) is a 2,700 km of economic corridor with high level infrastructure development linking Urumqi in Western China to Pakistan's centers of Lahore, Islamabad, Karachi and ultimately the Gwadar port, through a network of roads, railway and other modes of communication and transportation. It is a driving force for economic growth and taking the fruits of CPEC to the lesser developed regions of Pakistan. The aim is the transformation of trade corridors into Economic Corridors. For this purpose, during the 6th meeting of Joint Cooperation Committee (JCC) held in December 2016, Board of Investment (BoI) was designated as lead agency on Industrial Cooperation (IC) Chairman BoI was designated as the convener of the Working Group on IC from Pakistan's side. An MoU on Industrial Cooperation was signed on 20-12-2018. As result of the meeting, Nine (09) sites were noted as prioritized SEZs.

- 1. Rashakai SEZ : Nowshera Khyber Pakhtunkhwa
- 2. Dhabeji SEZ: Thatta, Sindh
- 3. Allama Iqbal SEZ : Faisalabad, Punjab
- 4. Boston Special Economic Zone : Quetta, Balochistan
- 5. Mogpondass SEZ : Gilgit, Gilgit-Baltistan
- 6. ICT SEZ: Islamabad City Territory
- 7. Jinnah Industrial Park on Pakistan Steel land: Port Qasim, Karachi
- 8. Mirpur Industrial Zone: Azad Jummu & Kashmir
- 9. Mohmand Marble City: Mohmand Agency, KP.

After implementation of the early harvest projects, the ground is set to generate positive socioeconomic impacts of CPEC by enhancing industrial collaboration. This will help create efficient and



competitive industrial clusters to attract investment and to diversify exports.

The Joint Cooperation Committee (JCC), an apex forum of China Pakistan Economic Corridor assigned Board of Investment, Pakistan and National Development and Reform Commission (NDRC), China to ensure holistic planning, promote Pakistan's potentials to attract Chinese exportled foreign direct investment, relocate labour intensive Chinese industries and establish SEZs and industrial parks in Pakistan.

The Sino-Pakistan's MoU, signed during 8th JCC, envisages cooperation in different sectors including textile, petrochemical, iron & steel, and automobile. Pakistan and China have identified 09 sites for development of Special Economic Zones (SEZs), however, it was decided to prioritize the development of 4 SEZs in the first phase. The SEZs that are in advance stage include Rashakai in Khyber Pakhtunkhwa, Dhabeji in Sindh, M-3 Allama Iqbal SEZ in Punjab and Bostan SEZ, Balochistan. Government of Pakistan has already allocated adequate funds to ensure the provision of utilities and other allied facilities in line with the development of these zones

The Long-Term Plan of CPEC calls for the promotion of quality, efficiency, and value addition in different sectors. It envisages cooperation in sector such as textile, chemical & pharmaceutical, engineering goods, agro, iron & steel, light manufacturing & home appliances, and construction materials to meet domestic demands and expansion to the foreign market. A consensus is being developed during the course of 5th Joint Working Group Meeting that besides traditional sectors, there will a collaboration in smart sectors e.g pharmaceutical, health, education, artificial intelligence, service and tourism sector.

The Plan focuses to jointly explore Pakistan's rich mineral resources and develop mineral processing zones and industry. Gwadar, the deep seaport of Pakistan, could play a key role to expand and transform Pakistan's trade and logistics sector to optimize regional trade structure.

This industrial cooperation between the two countries would surely pave the way for the transfer of technology. Establishment of the special economic zone under CPEC would support to ensure full use of Pakistan's potential in natural resources, improve Sino-Pakistan business linkages & joint ventures, create an investment-friendly environment, and increase trade ties. Development of industrial cluster under CPEC would transform Pakistan's economy by ensuring a sustainable long-term growth. SEZs has the potential to take CPEC's benefits to less developed regions of the country, increase employment opportunities thus to help eradicate poverty.

A Project Management Unit (PMU) has been established in BoI for Industrial Cooperation under CPEC to market and facilitate the projects/ activities in collaboration with the concerned stakeholders and to resolve their issues. The PMU has achieved the key milestones in 2019-20 which include; (i) Textile Industrial Diagnosis by Chinese Experts, (ii) organization of 9th JCC, 4th and 5th Joint Working Groups (JWGs) Meeting on Industrial Cooperation under CPEC, (iii) 02 Joint Ventures/ Business Cooperation, (iv) International Seminar on Industrial Parks & Industrial Policy (v) Formulation of Draft Framework Agreement on Industrial Cooperation (vi) preparation of 03 sectoral studies and (vii) Facilitation in signing of Development Agreement of Rashakai SEZ.



#### **Pakistan Regulatory Modernization Initiative (PRMI)**

The Prime Minister of Pakistan has launched "Pakistan Regulatory Modernization Initiative" to transform the regulatory landscape across the 3 tiers of government; federal, provincial and local government in Pakistan. PRMI is a comprehensive reform initiative that brings together all provinces, territories, and their respective departments to map, simplify, eliminate and automate regulatory landscape to reduce burden on businesses and elevate Pakistan among the top destinations for investment.

A high-level Steering Committee (comprising representation from all provinces/regions and business community) has been formed to oversee the PRMI activities under the Chairmanship of the Adviser to the Prime Minister on Commerce & Investment. The Board of Investment has been designated as the lead agency for this initiative. The key objectives of this initiative are to harmonize Registrations, Licenses/ Certificates, and other Permits (RLCOs) and reduce the compliance burden of businesses, especially those in the SME sector. The final outcome of PRMI is establishment of Pakistan Business Portal (PBP), an online one stop shop of business regulations and e-payments.

A comprehensive Draft Strategy Document (containing road map and timelines) has been prepared and circulated to the members of Steering Committee on PRMI for their comments and feedback before finalization. A PMRI Digital Portal has been created to showcase the reforms journey, PRMI activities, documents and presentations and list of RLCOs collected and compiled so far for easy access. This digital platform (accessible at <a href="https://pakistandoingbusiness.com/prmi/">https://pakistandoingbusiness.com/prmi/</a>) is a real time inventory of 550 RLCOs. PRMI Working Groups have also been constituted in Punjab, Sindh, KP and AJK while constitution of PRMI Working Groups in Balochistan, Gilgat-Baltistan and Islamabad Capital Territory (ICT) Administration are in their final stages. To steer the regulatory reforms process, the capacity building workshops of PRMI focal persons of Federal Government and Government of Balochistan was conducted on 5th October 2020 at Islamabad and 5th November 2020 Quetta respectively while Capacity building workshops for focal persons of Punjab, KP, AJK, GB and ICT Administration are being planned.





# **Cost of Doing Business**

#### **Starting a Business**

Registration of company/office

Type of Registration	Processing Fees in PKR/US\$
Registration of a company (based on nominal share capital)	Rs.1,000*
Registration of a Branch Office	\$3,000
Renewal of a Branch Office	\$1,000 per year
Registration of a sub-office of a Branch Office	\$1,500
Registration of a Liaison Office	\$2,000
Renewal of a Liaison Office	\$500 per year
Registration of a sub-office of a Liaison Office	\$1,000

<sup>\*</sup>Fee calculator is available on Security and Exchange Commission of Pakistan (SECP) website

Source: SECP

Office Rental: Some examples of office rent in major cities are as follows:

Type/Name	City	Area	Rent in PKR/US\$
Serena Business Complex	Islamabad	2,000sqf (185m <sup>2</sup> )	\$ 15,000 (7.5\$/sqf)
Multi-tenant building	Islamabad	2,000sqf (185m²)	Rs. 200,000-230,000
Finance & Trade Center Building	Karachi	2,200sqf (204m²)	Rs. 350,000

Source: Zameen.com

#### **Human Resource**

Wage varies depending on qualification, location, etc. The below rates are sample ranges of rough indication. The minimum monthly wage is Rs.16,000.

	Position	Monthly Salary in US\$
1	General Manager	2,000-3,500
2	Manager	1,000-1,300
3	Technical Specialist (Programmer/Engineer)	500-800
4	Office Staff	200 -400
5	Non Skilled Workers	110-200
6	Drivers	130-150

Source: Cost of Doing Business in Pakistan, 2016., Engineering Development Body (EDB) & Japan External Trade Organization (JETRO) 2018.



#### **Transport and Logistics**

#### Fuel

Item	Туре	Rs./Liter
Petroleum Oil Lubricants (POL)*	E10 Gasoline	95.05
	Altron Premium	100.11
	Action+Diesel	101.46
	LDO	56.24
	SKO	59.32
	JP-1	48.64
High Speed Diesel (HSD)	For sale through retail outlet/others or direct sale to customers by the company	107.25**

<sup>\*</sup>Prices have been announced on 1st & 16th day of every month, \*\* Prices applicable from 25 March, 2020 Sources: Pakistan State Oil (PSO), as of 26th June, 2020., Pakistan Economic Survey 2019-20, Finance Division, MOF

# Utilities Electricity Lahore Area

Tariff Category / Particulars	Fixed Charges Rs/kW*/M	Applicab Charges	Minimum Monthly Charges in Rs.		
General Supply Tariff - Commercial					
A1 For Sanctioned load less than 5kW	-	17.83			
A2 For Sanctioned load 5kW & above	400	15.03		175***	
Time of Use		Peak Off		or 350****	
A3 Time of Use	400	18.00 12.50		000	
General Services					
A4 General Services	- 17.56		same above		

<sup>\*</sup>Kilowatt, \*\*Kilowatt per hour, \*\*\*Single Phase Connection, \*\*\*\*Three Phase Connection Source: LESCO, Electricity Tariff, 2020.

Tariff Category / Particulars	Fixed Charges Rs/kW/M	Applicable Charges,		Minimum Monthly Charges in Rs.			
Industrial Supply Tariff	Industrial Supply Tariff						
B1(a) Upto 25 kW (at 400/230 volts)	-	15.	28	350			
B2(a) Exceeding 25-500 kW (at 400 Volts)	400	14.78		2,000			
Time of Use		Peak	Off				
B1(b) Upto 25 kW	-	18.84	13.28	350			
B2(b) Exceeding 25-500 kW (at 400 Volts)	400	18.87	13.07	2,000			
B3 For All Loads up to 5000 kW(at 11,33 kV*)	380	18.78	12.98	50,000			
B4 For All Loads (at 66,132 kV & above)	360	18.78	12.88	500,000			

<sup>\*</sup>Kilovolt

Source: LESCO, Electricity Tariff, 2020.



#### Karachi Area

Tariff Category / Particulars	Fixed Charges Rs/kW/M	Charges Surcharge		Variable Charges Rs/kWh		Minimum Monthly Charges in Rs.	
General Supply Tariff – Commercial							
A1 For Sanctioned load less than 5 kW	400	0.17		17.83			
A2 For Sanctioned load 5kW & above	400	0.97		15.03		175*	
Time of Use		Peak	Off	Peak	Off	or 350**	
A3 Time of Use	400	-	-	18.00	12.50		

<sup>\*</sup>Single Phase Connection, \*\* Three Phase Connection

Source: K-Electric, Electricity Tariff, 2020.

Tariff Category / Particulars	Fixed Charges	Surcharge Rs/kWh		Variable Charges Rs/kWh		Minimum Monthly Charges in Rs.
Industrial Supply Tariffs						
B1 Less than 5 kW (at 400/230 volts)		0.17		14.23		350
B2(a) 5-500 kW (at 400 Volts)	400	1.07		12.93		2,000
B3(a) For all loads upto 5000 kW (at 11, 33 kV)	380	3.61		12.53		50,000
B4(a) For all loads upto 5000 kW (at 66, 132 kV)	360	3.61		12.13		500,000
Time of Use		Peak	Off	Peak	Off	
B2(b) 5-500 kW (at 400 volts)	400	-	0.21	18.00	12.08	2,000
B3(b) For all loads upto 5000 kW (at 11, 33 kV)	380	0.17	0.62	17.83	11.58	50,000
B4(b) For all loads upto 5000 kW (at 66, 132 kV)	360	0.67	0.77	17.33	11.33	500,000
B5 For all loads (at 220kV & above)	340	1.17	0.92	16.83	11.08	1000,000

Source: GoP, vide Notification no. SRO 571(1)/2016 dated: 24th June, 2016.

#### Gas

Gas Price By Industries	Minimum Charges/Month in Rs.	Flat Rate ( Rs./MMBTU)	
Commercial Sectors*	4,625.60	980.00	
General Industrial**	26,301.60	780.00	
Textile*** and Surgical Goods Company	20,232.00	600.00	
Compressed Natural Gas (CNG) Company	33,045.60	980.00	
Cement Company	32,877.00	975.00	
Independent Power Producer	21,209.88	629.00	
Captive Power	26,301.60	780.00	

<sup>\*</sup>All establishments registered as commercial units with local authorities or dealing in consumer item for direct commercial sale like café, bakeries, milk-shops, tea stalls, canteens, barber shop, laundries, hotels, malls, places of entertainment like cinemas, clubs, theaters and private offices, corporate firms etc., \*\*All consumers engaged in the processing of industrial raw material into value added finished products irrespective of the volume of gas consumed including hotel industry., \*\*\*Textile includes jute, carpets, leather and sports goods.

Source: Oil & Gas Regulatory Authority (OGRA)



#### Water

#### **Lahore Area**

Consumption Slab/Month	Rates / Existing Tariff (Rs./1,000 Gallon)
Upto 5,000 Gallons	51.95
5,001 to 20,000 Gallons	92.82
20,001 Gallons and above*	134.27

<sup>\*</sup> If meter is not available/installed on the water connection then 60,000 Gallons per month average will be charged.

Source: Water and Sanitation Agency (WASA)

#### Karachi Area (Bulk Supply)

Туре	Rs./Per 1,000 Gallons			
Domestic	142			
Industrial	242			
Commercial	242			
Hydrant	242			

Source: Karachi Water and Sewerage Board (KWSB)

#### **Telecommunication**

Setting of Landline Connection Pakistan Telecommunication Company Limited (PTCL)

Package	Installation Fee (Inclusive of tax) in Rs.			
Only Landline	2,499			
Landline + Internet GPON Fiber	5,000			
Communication Rates	780 (Monthly)			

#### Internet

Package	Internet Charges (exclusive of tax) per Month in Rs.				
6Mbps	1,799				
8Mbps	2,249				
15Mbps	2,749				
25Mbps	3,299				
50Mbps	5,099				
100Mbps	7,599				

#### Mobile Wi-Fi - PTCL, CharJi 4G LTE

Device Price	Rs.,2500				
Volume	20GB	30GB	50GB	75GB	100GB
Monthly line-rent(Rs.)*	1,000	1,250	1,500	2,000	2,500

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<sup>\*</sup>Billing Mode: Prepaid/Post-paid, Validity: 30days, Inclusive tax





#### **Exchange Policy and International Banking Facilities**

The State Bank of Pakistan (SBP) is incorporated under the State Bank of Pakistan Act, 1956, which gives the bank the authority to function as the central bank of the country. The SBP Act mandates the bank to regulate the monetary and credit system of Pakistan and to foster its growth in the best national interest with a view to securing monetary stability and full utilization of the country's productive resources. Pakistan's banking system comprises of SBP (central bank), commercial banks (public and private), investment banks, credit unions, and many other national and international financial services companies. The financial institutions in Pakistan can be found on the website of SBP (www.sbp.org.pk).

Foreign exchange policy and its operations in Pakistan are formulated and regulated in accordance with the provisions of the Foreign Exchange Regulation Act, 1947. The object of this Act is to regulate, in the economic and financial interest of Pakistan, certain payments, dealings in foreign exchange, securities, import/export of currency and bullion. SBP issues "Foreign Exchange Manual" by incorporating the changes made in the foreign exchange rules and regulations through various foreign exchange circulars/circular letters/notifications etc. and the manual can be obtained from SBP's website. Pakistan has a liberal foreign exchange regime in which100 percent repatriation of profits and dividends are allowed. Since May 1999, Pakistan has been following a market-based flexible exchange rate system. Inter-bank rate applies to all foreign exchange receipts and payments both in the public and private sectors.



#### **Investment Protection**

Pakistan provides legal protection of foreign investors and investment through "Foreign Private Investment (Promotion and Protection) Act, 1976" and "Protection of Economic Reforms Act, 1992". Pakistan is a signatory to the Multilateral Investment Guarantee Agency (MIGA) and other international organizations and agreements which strengthen financial safety and security. This guarantees protection of foreign investment in cases of war, strife, disasters, and other disturbances or in cases of expropriation.

#### **New Investment Law**

To improve the existing legal framework relating to facilitation, promotion and protection of investment, Board of Investment (BOI) with the assistance of International Finance Corporation (IFC), World Bank has drafted a new Investment Law. The new law will replace and consolidate all the existing laws relating to investment by improving and bringing them at par with the international best practices.



#### **Bilateral Investment Treaties**

Pakistan has bilateral investment agreements with 48 countries and these investment treaties generally include dispute settlement provisions. The list of partner countries is available at BOI's website (www.invest.gov.pk).

#### **Intellectual Property**

Intellectual Property Organization of Pakistan (IPO-Pakistan) administers and coordinates all government systems for protection and strengthening of Intellectual Property (IP) in Pakistan, and since April 2005, the patents office is a part of IPO-Pakistan. The types of intellectual property rights protection being offered / in-process in Pakistan are patents, layout design of IC (Integrated Circuit), designs, copyrights, trademarks, plant breeders rights, Genetic Resources, Traditional Knowledge, and Folklore (GRTKF), and geographical indications (GIs). Application forms and information of applicable fees for registration can be obtained from the website of IPO-Pakistan (www.ipo.gov.pk).

#### **Patents**

Patentable Inventions in Pakistan - in order to be patentable, an invention should have the following characteristics:

- The invention should be a process or a product
- The invention should be novel or new
- It involves an inventive step
- It is capable of industrial application

Patent applications are examined under the Patents Ordinance, 2000 and the Patents Rules, 2003.

#### Types of Patent Application

- Patent applications can be applied in the following manners:
- An ordinary patent application with "provisional or complete specification", which is dated as of the official date of the application for the patent.
- A convention patent application claiming, "right of priority", which is dated as of the official date of the corresponding application for patent first made in a country which is the member of WTO (World Trade Organization).
- Application for a patent of addition, for improvement or modification of an invention for which a patent has already been applied for or granted.

#### Copyrights

IPO copyright office provides services for registration of a copyright work. The registration of copyright work is voluntary and granted only if an owner files an application as per prescribed method. However, registration of copyright work is recommended, as a certificate issued by the Copyright Office serves as prima-facie evidence to prove the ownership of copyright before the court of law or any authority. Since 2008, the copyright office is in process to digitize and scan the copyright files and data and so far 52,306 copyright files have been digitized and 42,130 Copyright artistic works have been scanned through the Copyright Administration System (CAS) software prepared and installed by Copyright Office. IPO-Pakistan regional office Lahore and head office Islamabad have been interconnected with Copyright Office Karachi by VPN technology to access



Copyright Automation System (CAS) for data entry. The relevant laws and regulations can be found in the Copyright Ordinance, 1962; the Copyright Rules of, 1967 as amended in 2002; the International Copyright Order, 1968; and the Copyright Board (Procedure) Regulations 1981.

#### **Steps for Registration of Copyright**

Step 1-Filing of application

Step 3-Publication in newspaper (Artistic work only)

Step 5-Issuance of certificate by registrar (Registration)

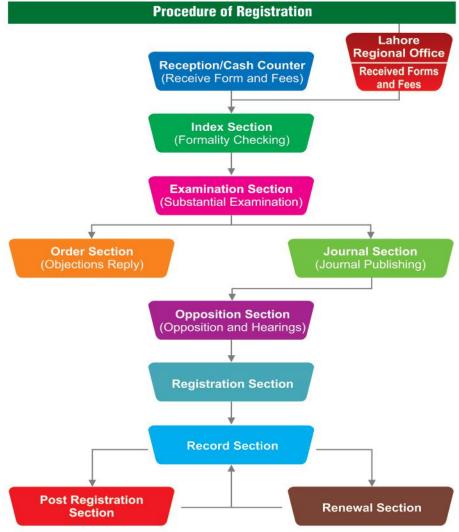
Step 2-Examination

Step 4-Opposition (if any)

#### **Trademarks**

Trademarks Registry (TMR), a premier body of IPO-Pakistan, works for the registration of trade and services marks under the Trademarks Ordinance, 2001. It is a federal government body and its jurisdiction for trade and services marks lies within the geographical boundary of Pakistan. It works as a civil court and its decisions are appealable at the provincial high courts. The Trademarks Registry is headed by a Registrar and its head office is in Karachi and Regional Office situated in Lahore.

#### **Procedure for Registration of Trademark**



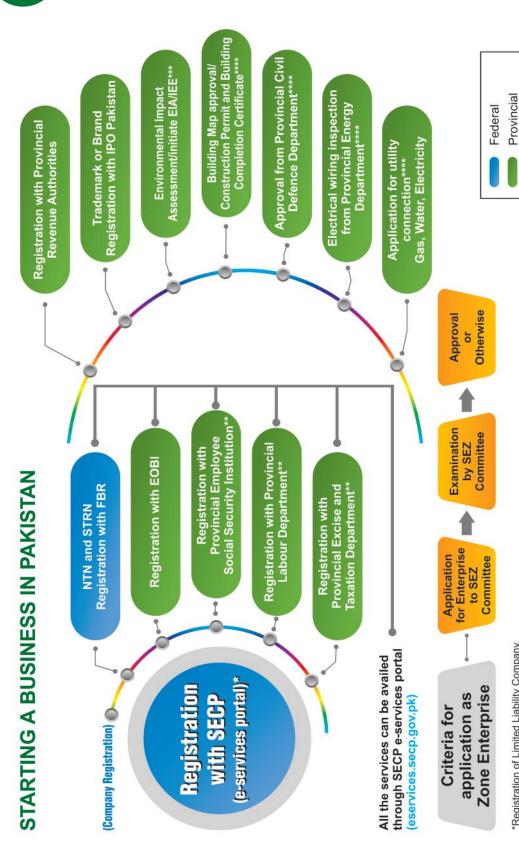
Source: Guidelines for Filing Trademarks Application in Pakistan, IPO-Pakistan







### **Flowchart**



\*Registration of Limited Liability Company. \*\*Of Punjab and Sindh.

Zone Authority

\*\*\*A detailed list of projects requiring IEE/EIA approval is given on page no. 37.
\*\*\*These general permits are not applicable on Logistics sector and IT & ITeS usually. However, if a business is operating in Logistics or IT & ITeS construct its own building then these may become applicable.





## Visas and Immigration Law

### **Visas and Immigration Law**

Ministry of Interior is responsible to grant/extend all categories of visas of foreigners.

#### **Work Visa**

BOI grants Work Visas to the foreign technical and managerial personnel for the purpose of imparting technical know-how and skills to the local population. The duration of work visa is one year. As per Visa Policy cases of grant and extension of Work Visas are processed within 4 weeks by BOI.

The Government of Pakistan (GoP) has launched the new e-visa portal for 191 countries from 29<sup>th</sup> April, 2019. The companies employing expatriates from these 191 countries are required to submit their work visa application on e-visa portal. The BOI grants work visa for a period of one year, which is also extendable for further period of one year with multiple entries and charge processing fee to the tune of US\$100 per person per year. The company is required to submit processing fee in BOI's account maintained at National Bank of Pakistan, Main Branch, Civic Centre, Islamabad. The original payment receipt along with one set of documents should be submitted to BOI with cover letter clearly indicating the eleven-digit case ID.

To apply online work visa, the following documents are required:-

- Company's cover letter stating the period of visa required and other necessary details.
- Passport's consisting of three pages i.e., information, entry and last visa page.
- Colored Photographs.
- Company's Registration Certificate.
- Employment Agreements.
- Confirmation/ guarantee of the credentials of the expatriates by the company on their letter head.
- Company Profile.
- Work / Family visa processing fee details.
- FBR National Tax Number (NTN) certificate

### **Family Visit Visa**

The BOI grants Family visit visa to the family of expatriates working in Pakistan for a period of one year. The company is required to apply their cases on e-visa portal. Pakistan Missions abroad are also authorized to grant 5 years validity and one year stay multiple entry visa to the foreigners of Pakistan origin and their foreign spouses, which shall be processed within 7-10 working days.

### **Business Visa**

To facilitate travel and stay in Pakistan of foreign businesspersons and investors, business visa policies have been considerably relaxed. Ministry of Interior (MOI) grants business visas to the foreign business persons of 96 business friendly countries, who intend to invest or explore



business opportunities in Pakistan. Pakistan Missions are also allowed to grant 5 years multipleentry business visa within 24 hours to business persons of 96 Business Visa List (BVL) countries subject to the production of any of the following and as per list of countries mentioned below:

- Recommendation letter from CC&I of the respective foreign country.
- Invitation letter from business organization duly recommended by the concerned Trade Organization.
- Recommendatory letter by Honorary Investment Counselor of BOI/Commercial Attaché`.
- Visa-on-Arrival (VOA) for 30 days to be granted to businessmen of 96 BVL countries on production of any of the above-mentioned documents.

Multiple entry business visa for 5 years shall be granted within 24 hours, subject to provision of requisite documents.

List of 96 Business Friendly (	Countries (BVL)	
Algeria	Greece	Norway
Angola	Guatemala	Oman
Argentina	Guinea	Panama
Australia	Guinea-Bissau	Paraguay
Austria	Honduras	Peru
Azerbaijan	Hong Kong	Philippines
Bahrain	Hungary	Poland
Bangladesh	Indonesia	Portugal
Belgium	Iran	Qatar
Benin	Iraq	Romania
Brazil	Ireland	Russia
Bulgaria	Italy	Saudi Arabia
Cambodia	Japan	Senegal
Cameron	Jordan	Sierra Lone
Canada	Kazakhstan	Singapore
Chile	Kenya	Slovenia
China	Korea, Republic	South Africa
Columbia	Kuwait	South Sudan
Comoros	Latvia	Spain
Côte d'Ivoire	Lebanon	Sri Lanka
Croatia	Lithuania	Sweden
Czech Republic	Madagascar	Switzerland
Denmark	Malaysia	Tanzania
Djibouti	Mauritius	Thailand
Ecuador	Mexico	Togo
Egypt	Montenegro	Tunisia
Estonia	Morocco	Turkey
Finland	Mozambique	Ukraine
France	Myanmar	United Arab Emirates
Gambia	Netherlands	United Kingdom
Germany	New Zealand	United States of America
Ghana	Nigeria	Vietnam





### **Starting a Company**

Pakistan is very welcoming towards foreign investors. Foreign investors can establish their business / company through Securities & Exchange Commission of Pakistan (SECP), which is responsible for registration of companies in Pakistan. Registering a company has been automated and it can now be registered in one day with SECP and Federal Board of Revenue (FBR). Details on overview of legal entities, types of legal entities, how to register company and alternatives to register company are as under:

### **Overview of Legal Entities**

Type of Entity	Minimum No. of Shareholders	Minimum Capital Requirement	Standard Time of Incorporation
Private Limited Company	2	PKR 100,000* (US\$ 600)	6 weeks
Single Member Company	1	PKR 100,000* (US\$ 600)	4 weeks
Public Limited Company (Listed)	3	PKR.200* million (US\$ 1.2M)	6 weeks
Public Limited Company (Unlisted)	3	PKR 100,000* (US\$ 600)	6 weeks
Branch Office	No shareholders	N/A	7 weeks
Liaison Office/Representative Office	No shareholders	N/A	7 weeks

<sup>\*</sup>Subject to the present exchange rate of dollar

Source: SECP

#### Types of Legal Entities in Pakistan

The following types of legal entities exist in Pakistan.

### **Private Limited Company**

Foreign investors can set up fully foreign-owned Private Limited Companies (PLCs) in Pakistan. The minimum number of shareholders needed in order to register this kind of company is two (02). The minimum capital requirement in case of PLCs is PKR 100,000 (US\$ 600). Another requirement is that the registered address of the company's office must be in Pakistan. The incorporation time of a Limited Liability Company in Pakistan with SECP & FBR is one day.

### **Single Member Company**

Foreign investors can set up a single member company in Pakistan with only one shareholder with a minimum capital of PKR 100,000 (US\$ 600)\*. The incorporation time is one day and registered address of the company should be in Pakistan.

### **Public Limited Company**

A Public Limited Company has their shares offered to the general public. Those shares are with limited liability. Anyone can acquire the shares. It may be through a public offering or through

<sup>\*</sup> Subject to the present exchange rate of dollar



trading in the stock market. There are two types of public limited companies in Pakistan, unlisted and listed. The details are listed below.

Criteria	Criteria Listed	
Allowed Foreign Ownership	reign Ownership 100%	
Minimum Capital	PKR 200 million (US\$ 1.2 mn)*	PKR 100,000 (US\$ 600)*
Listed in Stock Exchange	Yes. Shares must be subscribed by at least 500 applicants	No
Minimum No. of Shareholders	7	3
Time of Incorporation	One day	One day

<sup>\*</sup>Subjected to the present exchange rate of dollar

Source: SECP

### Steps for Registration of Company

### **Step 1: Approval of Company Name**

This is the first step of company registration in Pakistan is choosing the company's name. It is important to devise a unique company name that would set you apart from the rest in the industry.

### **Step 2: Submission of Documents**

Once the company name gets the approval, you need to submit the incorporation documents to the Securities and Exchange Commission of Pakistan (SECP).

### **Step 3: Certificate of Incorporation**

After submitting the documents, the SECP evaluates them. They check their validity. A digital signature is granted by the National Institutional Facilitation Technologies (NIFT) and can be acquired through the SECP. They issue the certificate of incorporation. Presentation of the company's details may be needed. However, this depends on where the business started.

#### **Step 4: Deposit of Shares**

After the registration, shareholders must deposit their corresponding amount of shares purchased in the company's bank account.

### Step 5: Registration of Income, Sales, and Professional Taxes

The last step of company registration in Pakistan is the registration with the FBR and issuance of the NTN. A sales tax registration number may be registered if applicable.

The procedure of registering a Public Limited Company is same as above. However, they may require you to submit more documents.

### **Alternatives to Register Company**

### **Branch Office**

A branch office is an alternative to company registration if your company wants to have a presence in Pakistan without setting up a separate legal entity. Branches carrying out a contract in Pakistan can be established. A branch office, however, cannot take part in any commercial or trading activities of whatever nature. Therefore, your activities depend on the contract you signed. The contract restricts your activities. The parent company owns 100% of the branch office in the country of origin. It does not require any minimum capital. Process time for the registration takes up to seven weeks. The permit can be valid for 1 to 5 years if it has an approval from the BOI.



#### **Liaison Office**

If you want to promote your products in Pakistan, you can set up a 100% foreign-owned liaison office here. Besides product promotion, you can also provide technical advice and assistance, explore the various possibilities of joint collaboration, and export promotion in Pakistan. However, this type of office cannot engage in commercial or trading activities and it is not subjected to any minimum capital. The standard time for establishing a liaison office in Pakistan is seven (7) weeks. Therefore, once granted your permit will have a validity period of 1 to 5 years. The Board of Investment (BOI) needs to approve it.



### **Special Economic Zone (SEZ)**

Special Economic Zones are being established with the aim of achieving various policy objectives, such as attracting FDI, generating employment and uplifting general economic fabric of the country. Special Economic Zones are established as per the provisions of Special Economic Zone Act 2012, Rules 2013 and any amendments made thereof. Since the promulgation of Special Economic Zone Act, twenty-two SEZs have been approved by the competent authority. There are a total of 22 approved SEZs. These are listed in the table below. A detailed sectoral breakup of SEZs is given in Annexure III.

Sr. No.	Name of the Approved SEZs	Location	
1	M3-Industrial City	M4, on Sahianwala Interchange, Faisalabad, Punjab.	
2	Value Addition City (VAC)	1.5 km away from Khurrianwala city, Faisalabad	
3	Quaid-e-Azam Business Park	Lahore-Islamabad Motorway at Sheikhupura	
4	Korangi Creek Industrial Park	Sector 38, Korangi Industrial Area, Karachi, Sindh.	
5	Bin Qasim Industrial Park	Main National Highway (Adjacent to Arabian Sea Country Club) Bin Qasim Town, Karachi, Sindh	
6	Hattar SEZ	Hattar, Khyber Pakhtunkhwa	
7	Khairpur SEZ	Tando Nazar Ali on main National Highway, near Khairpur Town in Taluka and District Khairpur	
8	Rahim Yar Khan Industrial Estate	Eastern CPEC Route - 30 KM from M-5, Punjab	
9	Vehari Industrial Estate	6 KMs from Vehari city on Khanewal- Vehari Road, 110 KMs East of Multan-Faisalabad Motorway, Punjab	
10	Bhalwal Industrial Estate	15 km from Motorway M-2, Bhalwal, Punjab	
11	Oil Village SEZ	Behind Chakri Service Area/ Off M-2, Mouza Sihal, Rawalpindi, Punjab	
12	Rachna Industrial Park	6.5 KMs off Lahore-Shaikhpura Road, along the UCC, Punjab	
13	Hub SEZ	Mouza Pathra, Tehsil Hub, District Lasbela, Balochistan	
14	Naushahro Feroze Industrial Park	Naushahro Feroze District near N-5, Sindh	
15	Rashakai SEZ	Tehsil & District Nowshera, Khyber Pakhtunkhwa (along M1, adjacent to Swat Expressway, Opp. CPEC City)	
16	Bostan SEZ	District Pishin, 35 KM from Quetta, Balochistan	
17	Allama Iqbal Industrial City (AIIC)	Sahianwala Interchange, M-3 Motorway, Faisalabad, Punjab.	
18	National Science & Technology Park (NSTP)	National University of Science & Technology (NUST), H-13 Sector, Islamabad	



Sr. No.	Name of the Approved SEZs	Location	
19	JW-SEZ China Pakistan SEZ	Raiwind, Lahore	
20	Dhabeji SEZ (In-principle)	Dhabeji, Thatta, Sindh	
21	Service SEZ	Jamshoro, Sindh	
22	Siddiqsons Tin Plate SEZ	Hub, Balochistan	

There are a total of 09 proposed SEZs under CPEC as mentioned above, out of which following 4 are already approved, while the rest are in advance phase of development.

Rashakai SEZ, KP

- · Bostan SEZ, Balochistan
- Allama Iqbal Industrial City (AIIC), Punjab
- Dhabeji SEZ (in-principle), Sindh



Source: Project Management Unit (CPEC-ICDP), BOI

### **Procedure for Approval of Zone Application**

Under the Special Economic Zone Act 2012, the SEZs can be established through three modes; by public sector, by private sector and through public private partnership. A developer of a zone shall meet the criteria prescribed in the Annexure-5 of the First Schedule to the SEZ Rules, 2013. He shall submit zone application on the prescribed format as per Annexure-7 of the Schedule alongwith all the prescribed documents as mentioned in Annexure-6 of the SEZ Rules, 2013. The Zone Application is then submitted to the SEZ authority of the province in which the zone is located. After scrutiny of the Zone application, it shall be submitted to the Board of Investment (BOI) for further submission to the forum of Board of Approvals (BOA) by the SEZ authority of the respective province. The BOA is an apex forum of approval, headed by the Prime Minister. The BOA shall review every zone application submitted to it by the SEZ authority to ensure that the proposal is in conformity with the provisions of the Act, any applicable regulations made under the Act and other applicable provisions of law. If a zone application is approved by the BOA, the concerned SEZ authority shall select a developer in accordance with applicable zone regulations. Such zone regulations shall require that envisaged development agreements be notified for competitive



bidding. After negotiating a development agreement, the concerned SEZ authority shall submit a final agreement for approval to the BOA.

The BOA may condition its approval of a development agreement on the fulfillment of such conditions as it deems fit and according to the laid down criteria. After final approval, the development agreement shall be signed jointly by the secretary of the BOA, on behalf of the Federation of Pakistan and by the Chief Executive Officer of the concerned SEZ authority on behalf of the respective provincial government.

After the approval of the Development Agreement and on fulfilment of certain conditions laid down in the Law, the developer may avail the incentives devised under the respective.

The SEZ authority may simultaneously submit both a zone application and a development agreement to the BOA for provisional approval, provided that, the developer in question either owns all immovable property in the proposed SEZ or holds leasehold rights; and no additional incentives shall be granted by the SEZ authority.



Source: BOI

### The Zone Enterprise Admission Procedure

The zone enterprise admission criteria shall be as prescribed in annex-1 of the first schedule to the SEZ rules. However, specific zone enterprise admission criteria may be prescribed for each type or group of SEZs.

Procedure for the admission of zone enterprise is as follows:

## ■■■ Invest in Pakistan

- 1. Every person wishing to establish a zone enterprise shall submit 06 copies of the zone enterprise entry application to SEZ Committee as prescribed in the Annex-3 along with the prescribed documents as per Annex- 2 of the first schedule to the SEZ rules.
- The Office of the SEZ committee shall issue formal acknowledgment of the receipt of zone enterprise entry application. A copy of the application shall be emailed/faxed/sent to provincial Investment Promotion Authority (IPA), SEZ authority, SEZ secretariat/head office in Islamabad, developer, BOI and concerned district government for information and necessary actions at their end.
- 3. All zone enterprise entry applications shall be kept confidential by all persons within the SEZ committee, the SEZ authority and the BOA who have access to them.
- 4. A zone enterprise entry application shall be examined by the concerned SEZ committee within thirty (30) working days. SEZ committee may seek such additional information/documents as it may deem appropriate.
- 5. The zone entry application should meet the zone enterprise admission criteria, the zone regulations and the terms and conditions of the respective development agreement.
- 6. The SEZ committee shall convey its approval of the zone enterprise entry application on the prescribed format as per annex-4 of first schedule within thirty (30) working days with intimation to provincial IPA, SEZA, SEZ secretariat/head office in Islamabad, the developer, BOI and concerned district government. The SEZ committee shall also forward the copy of its approval of zone enterprise entry application to developer with recommendation to admit the zone enterprise in the SEZ. The developer, upon receipt of the approval of SEZ committee shall take necessary steps leading to admission of the zone enterprise in the SEZ in accordance with section 24 of the Act.
- 7. In case if the zone entry application is not approved by SEZ committee, SEZ committee will issue a rejection letter within thirty (30) days stating the reasons of such rejection and that the applicant has a right of appeal to the SEZ authority.
- 8. The applicant may file an appeal to the concerned SEZ authority against the rejection letter within thirty (30) days.
- 9. Upon receipt of appeal, SEZ authority's sub-committee delegated with the power of hearing such appeals shall hear such appeal within next thirty days (30) of the date of receipt of such appeal. The applicant may appear before the said sub-committee in person or through authorized representative. The SEZ authority's sub-committee shall hear the appeal in accordance with the applicable zone regulations and development agreement and its decision shall be final in all respects.







### **Land Ownership**

Foreigners can own land in Pakistan, after incorporation of company in SECP. However, land is a provincial subject in Pakistan and regulations for land acquisition varies from province to province.



### **Environmental Impact Assessment**

Pakistan Environmental Protection Agency (Pak-EPA), an attached department of the Ministry of Climate Change, is responsible to implement the Pakistan Environmental Protection Act (PEPA), 1997 including approval of Environmental Impact Assessment (EIA) and Initial Environmental Examination (IEE).



### **Provincial Environmental Assessment**

EPAs have been established in all the provinces to deal with urban and industrial pollution. In addition, an EPA has also been established in Azad Kashmir and in Gilgit Baltistan. After the delegation of functions, the mandate of provincial EPAs has become very comprehensive and large. They have full authority to handle the environmental management in their respective provinces. Their mandate is to: a) implement rules and regulations prepared under PEPA 1997 and additional legislation as per the needs of the province, b) prepare and implement provincial environmental standards, c) develop provincial systems for the implementation of pollution charges d) conduct research & development for promoting most viable environmental technologies, e) certify laboratories, f) involve local governments in the implementation of PEPA 1997 (section 8.5), g) promote environmental awareness and incorporate environmental issues in the educational curriculum, h) prepare provincial level environmental disaster management plans, i) collaborate and coordinate with stakeholders for the effective implementation of environmental policies and PEPA 1997 (section 8.5), j) entertain inquiries and complaints raised by stakeholders, k) mobilize national and international financial resources for the environmental projects, I) develop provincial level fiscal programs and financial incentives for environmental compliance, m) fix pollution charges, n) conduct investigations against polluters, o) assist courts by generating field level environmental data about the polluters, p) establish environmental laboratories, g) implement IEE/EIA rules and regulations and guidelines, r) manage hazardous wastes under the Hazardous Substance (HS) rules, and s) monitor vehicles for controlling air pollution. Environment sections have also been established in the provincial Planning and Development (P&D) departments. These are responsible for reviewing provincial development plans and activities, including screening of projects to determine their effects on the environment and reviewing and sanctioning the completed EIA.



List of Project Requiring IEE or EIA - "Schedule I & II", Pakistan Environmental Protection Agency (Review of IEE and EIA) Regulations, 2000.

		Category and Detail	IEE*	EIA**
Α	Agri	culture, Livestock and Fisheries		
	1	Poultry, livestock, stud and fish farms with total cost more than Rs.10 million	✓	
	2	Projects involving repacking, formulation or warehousing of agricultural products	✓	
В	Ene	rgy		
	1	Hydroelectric power generation less than 50 MW	✓	
	2	Hydroelectric power generation over 50 MW		✓
	3	Thermal power generation less than 200 kW	✓	
	4	Thermal power generation over 200 kW		✓
	5	Transmission lines less than 11 kV and large distribution projects	✓	
	6	Transmission lines over 11 kV and grid stations		✓
	7	Oil and gas transmission systems	✓	
	8	Oil and gas extraction projects including exploration, production, gathering systems, separation and storage	✓	
	9	Waste-to-energy generation projects	✓	
	10	Nuclear power plans		✓
	11	Petroleum refineries		✓
С	Man	ufacturing and Processing		
	1	Ceramics and glass units with total cost more than Rs.50 million	✓	
	2	Food processing industries including sugar mills, beverages, milk and dairy products, with total cost less than Rs.100 million	<b>√</b>	
	3	Food processing industries including sugar mills, beverages, milk and dairy products, with total cost over Rs.100 million		✓
	4	Man-made fibers and resin projects with total cost less than Rs.100 million	✓	
	5	Man-made fibers and resin projects with total cost over Rs.100 million		✓
	6	Manufacturing of apparel, including dyeing and printing, with total cost more than Rs.25 million	✓	
	7	Wood products with total cost more than Rs.25 million	✓	
	8	Cement plants		✓
	9	Chemicals projects		✓
	10	Fertilizer plants		✓
	11	Industrial estates (including export processing zones)		✓
	12	Pesticides (manufacture or formulation)		✓
	13	Petrochemicals complex		✓
	14	Tanning and leather finishing projects		✓
	15	Synthetic resins, plastics and man-made fibers, paper and paperboard, paper pulping, plastic products, textiles (except apparel),printing and publishing, paints and dyes, oils and fats and vegetable ghee projects, with total cost more than Rs.10 million		✓
D	Mini	ng and Mineral Processing		
	1	Commercial extraction of sand, gravel, limestone, clay, sulphur and other minerals not included in Schedule II with total cost less than Rs.100 million	✓	



		Category and Detail	IEE*	EIA**
	2	Crushing, grinding and separation processes	✓	
	3	Smelting plants with total cost less than Rs.50 million	<b>√</b>	
	4	Smelting plants with total cost Rs.50 million and over		<b>√</b>
	5	Mining and processing of coal, gold, copper, sulphur and precious stones		✓
	6	Mining and processing of major non-ferrous metals, iron and steel rolling		<b>√</b>
E	Tran	sport		
	1	Federal or Provincial highways (except maintenance, rebuilding or reconstruction of existing metaled roads) with total cost less than Rs.50 million Federal or Provincial highways (except maintenance, rebuilding or reconstruction of existing metaled roads) with total cost over Rs.50 million	✓	
	2	Ports and harbor development for ships less than 500 gross tons	✓	
	3	Ports and harbor development for ships over 500 gross tons		✓
	4	Airports		✓
	5	Railway works		✓
F	Wate	er Management, Dams, Irrigation and Flood Protection		
	1	Dams and reservoirs with storage volume less than 50 million cubic meters of surface area less than 8 square kilometers	✓	
	2	Dams and reservoirs with storage volume of 50 million cubic meters and above or surface area of 8 square kilometers and above		✓
	3	Small-scale irrigation systems with total cost less than Rs.50 million	✓	
	4	Irrigation and drainage projects serving less than 15,000 hectares	✓	
	5	Irrigation and drainage projects serving over 15,000 hectares		✓
G	Wate	er Supply and Treatment		
	1	Water supply schemes and treatment plants with total cost less than Rs.25 m.	✓	
	2	Water supply schemes and treatment plants with total cost over Rs.25 million		✓
Н	Was	te Disposal		
	1	Waste disposal facility for domestic or industrial wastes, with annual capacity less than 10,000 cubic meters	✓	
	2	Waste disposal facility for domestic or industrial wastes, with annual capacity over 10,000 cubic meters		<b>√</b>
	3	Waste disposal and/or storage of hazardous or toxic wastes (including landfill sites, incineration of hospital toxic waste)		<b>√</b>
I	Urba	an Development and Tourism		
	1	Housing schemes	✓	
1	2	Public facilities with significant off-site impacts (e.g. hospital wastes)	✓	
	3	Public facilities with significant off-site impacts (e.g. hospital wastes)  Urban development projects	√ √	
		Urban development projects  Land use studies and urban plans (large cities)		<b>√</b>
	3 4 5	Urban development projects  Land use studies and urban plans (large cities)  Large-scale tourism development projects with total cost more than Rs.50 million		√ √
J	3 4 5	Urban development projects  Land use studies and urban plans (large cities)  Large-scale tourism development projects with total cost more than Rs.50 million  ironmentally Sensitive Areas		<b>√</b>
	3 4 5 <b>Env</b>	Urban development projects  Land use studies and urban plans (large cities)  Large-scale tourism development projects with total cost more than Rs.50 million  ironmentally Sensitive Areas  All projects situated in environmentally sensitive areas		
J	3 4 5 <b>Env</b>	Urban development projects  Land use studies and urban plans (large cities)  Large-scale tourism development projects with total cost more than Rs.50 million  ironmentally Sensitive Areas  All projects situated in environmentally sensitive areas  er Projects		<b>√</b>
	3 4 5 <b>Env</b>	Urban development projects  Land use studies and urban plans (large cities)  Large-scale tourism development projects with total cost more than Rs.50 million  ironmentally Sensitive Areas  All projects situated in environmentally sensitive areas		<b>√</b>

<sup>\*</sup>Initial Environmental Examination, \*\*Environmental Impact Assessment



### Procedure – For Approval of IEE and EIA

The following is the procedure for approval of IEE and EIA under the Pakistan Environmental Protection Agency (Review of IEE and EIA) Regulations, 2000.

- Step 1: Preparation of IEE/EIA- Guidelines for preparation of EIA and IEE can be obtained from Pak-EPA's website
- Step 2: Payment of filling fee
- Step 3: Filing of IEE/EIA at the Federal Agency
- Step 4: Preliminary scrutiny (within 10 days)
- Step 5: Public participation (1) publication of the notice in national and local newspaper, (2) (after 30 days from the notice) public hearing and comments of concerned government agencies
- Step 6: Review by the Federal Agency (within 45 days for IEE, 90 days for EIA)
- Step 7: Issue of confirmation of completeness

Review fee depends on cost of project and type of the report\*

Project Cost	IEE	EIA
Up to Rs.5,000,000	NIL	NIL
Rs.5,000,001-10,000,000	Rs.10,000	Rs.15,000
Over Rs.10,000,000	Rs.15,000	Rs.30,000

<sup>\*</sup>For further information, refer to the website of Pak-EPA.

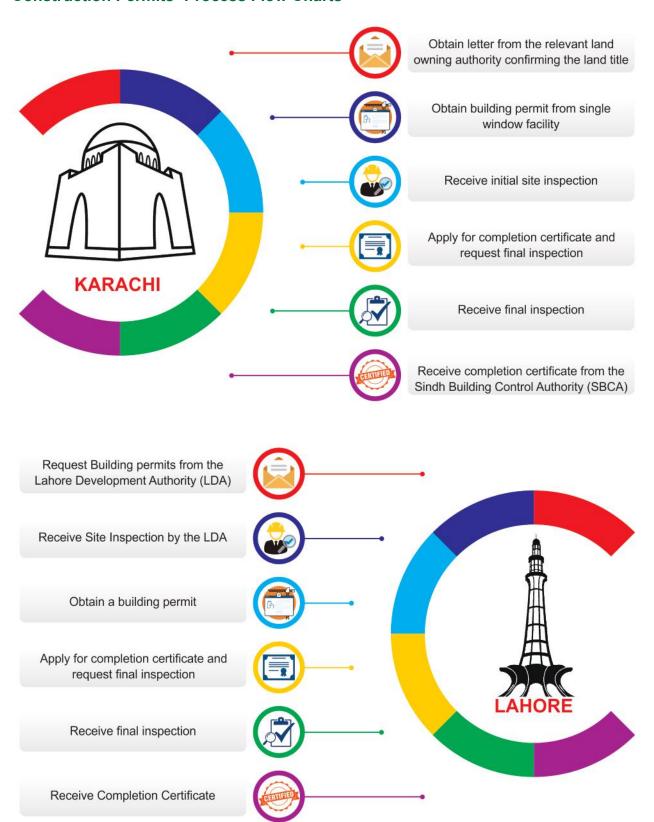






### **Construction Permits**

### **Construction Permits- Process Flow Charts**







### Licenses

The licenses or registration will be required to the business in the specific sectors and examples of licenses with regulated bodies are listed below.

Sector	Specification	Authority
Banking Commercial and micro-finance banks		State Bank of Pakistan (SBP)
Insurance Insurance broker and/or surveyor companies		Securities and Exchange Commission of Pakistan (SECP)
Manufacturing Manufacturing, storage and sale of food goods		Licensing Authority (in most cases concerned District Health Officer)
Telecom	Registration for call center operation	Pakistan Software Export Board (PSEB)
Trading Import and export licenses from the respective province		Ministry of Commerce (MOC)
Tourism/Travel	Travel agency licenses from the respective province	Tourist services dept.
Recruiting Agency	Registration and licensing of consultants/recruiting agencies of overseas employment	The federal government through the Director General, Bureau of Emigration and Overseas Employment

Source: BOI

Details of key licenses/permit along with issuing authorities is given at annexture II.



### **Employment**

One of the best advantages of investing in Pakistan is availability of both affluent young welleducated English-speaking as well as skilled labor force. The labor cost is comparatively low in the region that is another asset of Pakistan.

### **Education and Qualification**

The constitution of Islamic Republic of Pakistan 1973, under the Article 25(a). Right to education that was inserted by the Constitution (Eighteenth Amendment) Act of 2010, provides free and compulsory education to all children of the age of five to sixteen years, and thus the compulsory education lasts 12 years. Official school ages by level of education are Pre-primary: 3-4 years, Primary: 5-9 years, Secondary: 10-16 years, and Tertiary: 17-21 years. For primary to post-secondary education, the academic year begins in April and ends in March. The literacy rate among the population aged 15-24 years is 72.8% in total (2014), 79.77% for male and 65.55% for female. According to the latest Pakistan Social and Living Standards Measurement (PSLM) Survey 2018-19, the literacy rate of the population (10 years and above) is 60 percent as compared to 58 percent in 2014.



### **Labour Regulations**

All regulations and standards of International Labour Organization (ILO) are applicable in Pakistan and the "Factories Act, 1934" is the law for regulating labour in factories. In general, labour is a provincial subject and all provinces have their respective labour regulations such as "Punjab Industrial and Commercial Employment (Standing Orders) (Amendment) Act, 2012"and "Sindh Terms of Employment (Standing Orders) Act, 2015". In Pakistan, wage rate is determined on monthly basis instead of hourly wage rates, and the minimum wage as of October, 2020 is Rs.16,000 per month. Worker's disputes are not very common and dealt with mutual consensus at relevant platforms, whenever they arise.

### **Social Security**

### **Employees' Social Security Institution (ESSI)**

In Pakistan, Social Security scheme was launched on 1st March, 1967, under West Pakistan Employees' Social Security Ordinance No. X of 1965, with the assistance of the International Labour Organization. The Employees' Social Security Institution (ESSI), however, came into being in 1970 when the scheme was reorganized on provincial basis. The main functions of ESSI is to provide medical care and cash benefits to secured workers and their dependents in the event of sickness, maternity, employment injury, death, Iddat, and disablement. ESSI provides death grants, disablement gratuity, disablement pension, survivors' pension and ex-gratia grant. Currently, contribution by the employers is, for example, 7% of the pay of employee (ceiling Rs.5,000) in Balochistan and 6% of Rs.15,000 per employee in Sindh as of August, 2018. All of the four provinces have their respective social security institutions since labor is a provincial subject in Pakistan.

### **Employees' Old-Age Benefits**

Employees' Old-Age Benefits Act, 1976 (EOB Act 1976), is an Act to repeal and re-enact the law relating of old age benefits for the persons employed in industrial, commercial and other organizations, and under the EOB Act 1976, registration is necessary when an industry or a commercial establishment has five or more employees or if any industry or commercial establishment employing less than five employees voluntarily opt to be included in the scheme. A contribution equal to 5% of minimum wages has to be paid by the employers of all the industrial and commercial organizations where EOB act is applicable. Contribution equal to 1% of minimum wages by the employees of said organizations. Detailed information on this issue can be obtained from the respective websites of Employees' Old-Age Benefits Institution (EOBI), Ministry of Overseas Pakistani and Human Resource Development (MOPHRD).

### Recruitment

Recruiting desired human resources is relatively easy in Pakistan due to availability of a large number of both manpower and well-established recruitment firms. Some of them are listed in the annexture I.







## Annexure-I: Useful Contacts

Sr.	Institution	Website	Email	Telephone
Federal	Ministry/ Department/Division			
01	Board of Investment (BOI)	https://invest.gov.pk/	investpak@invest.gov.pk	+92-51-922 4101
02	Federal Board of Revenue (FBR)	https://www.fbr.gov.pk/	helpline@fbr.gov.pk	+92-51-111-772-772
03	Ministry of Commerce (MoC)	http://www.commerce.gov.pk/	helpdesk@commerce.gov.pk	+92-51-9205745
04	Ministry of Communications (MoC)	http://www.communication.gov.pk/	None	Directory available online
05	Ministry of Energy Petroleum Division,	http://www.mpnr.gov.pk/ http://www.mowp.gov.pk/	Directory available online	l
06	Ministry of Finance (MoF)	http://www.finance.gov.pk/	Directory available online	
07	Ministry of National Food Security & Research (MNFSR)	http://www.mnfsr.gov.pk/#	None	Directory available online
08	Minister for Industries & Production (MoIP)	http://www.moip.gov.pk/	Directory available online	
09	Ministry of Information Technology & Telecommunication (MoITT)	https://moitt.gov.pk/	info@moitt.gov.pk	+92-51-9219971
10	Ministry of Interior (MoI)	https://www.interior.gov.pk/	None	Directory available online
11	Ministry of Planning, Development & Special Initiatives	https://www.pc.gov.pk/	webmanager@pc.gov.pk	+92-51-9209442
12	Ministry of Railways (MoR)	http://www.railways.gov.pk/	Directory available online	
Key De	partments/Authorities (Federal)			
13	Engineering Development Board (EDB)	www.engineeringpakistan.com	info@edb.gov.pk	+92+51+9205595-98
14	Employees Old-Age Benefits Institution (EOBI)	http://www.eobi.gov.pk/	Directory available online	08000-3624
15	Export Processing Zones Authority (EPZA)	http://epza.gov.pk/	info@epza.gov.pk	+92-21-99208039-44
16	Ignite National Technology Fund	https://ignite.org.pk/	helpdesk@ignite.org.pk	+92-51-9215360
17	National Electric Power Regulatory Authority (NEPRA)	https://www.nepra.org.pk/	info@nepra.org.pk	+92-51-2013200
18	National Highway Authority (NHA)	http://nha.gov.pk/en/	Directory available online	^
19	Oil and Gad Regulatory Authority (OGRA)	https://www.ogra.org.pk/	Directory available online	
20	Pakistan Telecommunication Authority (PTA)	https://www.pta.gov.pk/index. php/en	Directory available online	
21	Pakistan Software Export Board (PSEB)	https://www.pseb.org.pk/	info@pseb.org.pk	0800-03030
22	Private Power and Infrastructure Board (PPIB)	http://www.ppib.gov.pk/	Directory available online	
23	Securities and Exchange Commission of Pakistan (SECP)	https://www.secp.gov.pk/	queries@secp.gov.pk	0800-88008 +92-51-9207091-4
24	Small and Medium Enterprises Development Authority (SMEDA)	https://smeda.org/	helpdesk@smeda.org.pk	Directory available online
25	State Bank of Pakistan (SBP)	http://www.sbp.org.pk/	info@sbp.org.pk	+92-51-111-727-111
26	Trade Development Authority of Pakistan (TDAP)	http://www.tdap.gov.pk	tdap@tdap.gov.pk tdap.support2@tdap.gov.pk	+92-21-99206487-90
Provinc	cial Government (Investment)			
27	Balochistan Board of Investment & Trade (BBoIT)	https://bboit.gob.pk/	None	+92 81 2822836
28	Khyber Pakhtunkhwa Board of Investment and Trade (KP-BOIT)	http://kpboit.gov.pk/	invest@kpboit.gov.pk boitkp@gmail.com	+92-91-9224206/07/09
29	Municipal Corporations	https://mci.gov.pk/	contactus@mci.gov.pk	+92-51-209224
30	Punjab Board of Investment and Trade (PBIT)	http://www.pbit.gop.pk/	info@pbit.gop.pk	+92-042-9920-5201-06
31	Investment Department, Government of Sindh	https://sindhinvestment.gos.pk/	info@sindhinvestment.gos.pk	+92-21-99207512-4
Key De	partments/Authorities (Provincial)			
32	Alternative Energy Development Board (AEDB)	http://www.aedb.org/	support@aedb.org	+92-51-9222360-61
33	Balochistan Development Authority (BDA)	https://balochistan.gov.pk	None	Directory available online



Sr.	Institution	Website	Email	Telephone
34	Capital Development Authority (CDA), Islamabad Capital Territory	http://www.cda.gov.pk/	Directory available online	
35	Energy Department, Government of Sindh	http://sindhenergy.gov.pk/	info@sindhenergy.gov.pk	+92-21-99207134/32/33
36	Energy Department Government of the Punjab	https://energy.punjab.gov.pk/	sopw.ed@energy.punjab. gov.pk	+92-42-99268017/19
37	Excise & Taxation Department, Islamabad Capital Territory	http://islamabadexcise.gov.pk/	mail@islamabadexcise. gov.pk	+92-51-9265588 +92-345-5232512
38	Excise, Taxation & Narcotics Control Department, Government of The Punjab	http://www.excise-punjab.gov.pk/	secyent@punjab.gov.pk	0800-08786
39	Excise, Taxation and Narcotics Control Department, Government of The Sindh	http://excise.gos.pk/	info@excise.gos.pk	+92-21-99231410
40	Faisalabad Development Authority (FDA)	http://www.fda.gov.pk/	fda_fsd@yahoo.com	+92-341-2245666
41	Faisalabad Electric Supply Company (FESCO)	http://www.fesco.com.pk/	Contact form on website	Directory available online
42	Gwadar Development Authority (GDA)	https://www.gda.gov.pk/	info@gda.gov.pk	+92-86-9201010
43	Gwadar Port Authority (GPA)	http://www.gwadarport.gov.pk/	info@gwadarport.gov.pk	+92-86- 9200408
44	Karachi Electric	https://www.ke.com.pk/	customer.care@ke.com.pk	+92-21-3263 7133 +92-21-3870 9132
45	Karachi Development Authority (KDA)	http://www.kda.gos.pk/	Directory available online	
46	Lahore Development Authority (LDA)	https://www.lda.gop.pk/	Contact form on website	+92-42-111-111-532
47	Lahore Electricity Supply Company (LESCO)	http://www.lesco.gov.pk/	None	Directory available online
48	Pakhtunkhwa Energy Development Organization (PEDO)	http://pedo.pk/	info@pedo.pk	+92-91-9217422
49	Punjab Employee Social Security Institution (PESSI)	https://www.pessi.gop.pk/	info@pessi.gop.pk	+92-42-99263107
50	Sindh Building Control Association (SBCA)	https://sbca.gos.pk/	sbca@sbca.gos.pk	+92-21-99230329 +92-21-99231890/34
51	Sindh Employee Social Security Institution (SESSI)	http://www.sessi.gov.pk/	info@sessi.gov.pk	+92-21-99243813/14 +92-21-99243748/51

### 2. Chambers of Commerce & Industry (CCI) & Associations

Sr.	Institution	Website	Email	Telephone
CCI	•			
01	Federation of Pakistan Chambers of Commerce & Industry (FPCCI)	http://www.fpcci.org.pk/	info@fpcci.com.pk	+92-21-35873691-94
02	Islamabad Chamber of Commerce & Industry (ICCI)	http://www.icci.com.pk/	icci@brain.net.pk	+92-51-2253145- 2261175
03	Karachi Chamber of Commerce & Industry (KCCI)	https://www.kcci.com.pk/	info@kcci.com.pk	+92-21-99218001-09
04	Lahore Chamber of Commerce and Industry (LCCI)	https://www.lcci.com.pk/	Directory available online	+92-42-111-222-499
05	Overseas Investors Chamber of Commerce & Industry (OICCI)	https://www.oicci.org/	info@oicci.org	+9221-32410814-5
06	Sialkot Chamber of Commerce and Industry (SCCI)	https://scci.com.pk/	sialkot@scci.com.pk	+92-52-4261881-3
Assoc	iation			
07	All Pakistan Textile Mills Association (APTMA)	https://www.aptma.org.pk/	info.po@aptma.org.pk	+9242-35754345
08	Pakistan Association Of Automotive Parts & Accessories Manufacturers (PAAPAM)	https://www.paapam.com/	chairman@paapam.com	+92-21-35113841
09	Pakistan Automotive Manufacturers Association (PAMA)	https://www.pama.org.pk/	pamaftc@hotmail.com	+9221-35630992/93
10	Pakistan Pharmaceutical Manufacturers' Association (PPMA)	https://www.ppma.org.pk/	info@ppma.org.pk	+92-51-4435103
11	Pakistan Sports Goods Manufacturers & Exporters Association (PSGMEA)	https://www.psgmea.org.pk/	psgmea@gmail.com	+9252-3256930/45
12	Surgical Instrument Manufacturers Association of Pakistan (SIMAP)	http://simap.org.pk/	info@simap.org.pk	+9252-3554890/3014



### 3. Major Companies

Sr.	Institution	Website	Email	Telephone
Banks				
01	Bank of Punjab	https://www.bop.com.pk/	feedback@bop.com.pk	+92-42 35783700-10
02	Habib Bank Limited	https://www.hbl.com/	Directory available online	
03	Meezan Bank	https://www.meezanbank.com/	Directory available online	
04	National Bank of Pakistan	https://www.nbp.com.pk/	Directory available online	
05	Sindh Bank	https://www.sindhbankltd.com	Directory available online	
06	The Bank of Khyber	https://www.bok.com.pk/	Directory available online	
07	United Bank Limited	https://www.ubldigital.com/	Directory available online	
Energy	(*Public company)		•	
08	Punjab Power Development Company Limited (PPDCL)*	https://ppdcl.com.pk/	ppdcl.contact@energy. punjab.gov.pk	+92-42-99332154-56
09	National Transmission and Distribution Company (NTDC)*	https://www.ntdc.com.pk/	hrad@ntdc.com.pk	+92-42-99201020
Teleco	m			
10	Pakistan Mobile Communications Limited (known as Jazz)	https://jazz.com.pk/	customercare@jazz.com.pk	+92-51-111-300-300
11	Pakistan Telecommunications Company Limited (PTCL)	https://ptcl.com.pk/	care@ptcl.net.pk	Directory available online
12	Pakistan Telecommunication Company Ltd (known as Ufone)	https://www.ufone.com/	Directory available online	
13	Wi-tribe	http://wi-tribe.pk/	customercare@wi-tribe.pk	+92-51-111-187-423
14	CMPak Limited (known as Zong 4G)	https://www.zong.com.pk/	customercare@zong.com.pk	+92-51-111-222-111
Law/Ac	counting/Consulting Firms			
15	A.F. Ferguson and Co (PWC in Pakistan)	https://www.pwc.com.pk/en/	Contact form on website	+92-51-2205980
16	Cornelius, Lane and Mufti	http://www.clm.com.pk/	nfo@clm.com.pk	+92-51-8350467
17	Deloitte	https://www2.deloitte.com/pk/ en.html	Contact form on website	
18	Ernst & Young	https://www.ey.com/pk/en/home	Contact form on website	
19	Khan and Muezzin	http://www.khanandmuezzin.com/	pakistan@khanandmuezzin. com	+92-51-2112621/22
20	KPMG TaseerHadi& Co	https://home.kpmg/pk/en/home. html	None	Contact form on website
21	WuklaLaw.Easy	https://wukla.com/	raabta@wukla.com	+92-312-6998552
Real Es	state			
22	Agency 21	https://www.agency21.com.pk/	info@agency21.com	+92-348-111-21-21 +92-51-111-021-111
23	Bahria Town	http://www.bahriatown.com/	care@bahriatown.com.pk	0800 00100
24	Graana	https://www.graana.com/	info@graana.com	+92-111-555-555 +92- 343-2555555
25	Star Marketing Online	https://www.starmarketingonline. com/	support@starmarketingoline.	+92-51-111-111-160
26	Zameen	https://www.zameen.com/	Contact form on website	+92-42-3256-0445
Logisti	cs			
27	DHL Pakistan	https://www.dhl.com/pk-en/home. html	Contact form on website	
28	Leopard	http://leopardscourier.com/pk/	Contact form on website	
29	M&P Express Logistics	https://www.mulphilog.com.pk/	://www.mulphilog.com.pk/ contact@mulphilog.com	
30	Moveit	https://moveit.com.pk/	info@moveit.com	+92-51-874-7800
31	TCS	https://www.tcsexpress.com/	None	+92 21-111-123-456
Constr	uction			
32	DASCON Construction Company	http://dascon.com.pk/	info@dascon.com.pk	+92 42 36687491
33	Habib Construction	https://www.hcs.com.pk/	hcs@hcs.com.pk	+92-423-5291006-9



Sr.	Institution	Website	Email	Telephone	
34	Habib Raffique	https://www.habibrafiq.com/	hrl@habibrafiq.com	+92-42-711411/1716/2944	
35	Sachal Construction	http://sachal.org.pk/	info@sachal.org.pk	+92-51-4441684, 94	
36	Sardar Mohammad Ashraf D. Baluch	https://dbaluch.com/	info@dbaluch.com	+92-21-35643771-2	
37	Zaheer Khan Brothers	https://zkb.com.pk/	info@zkb.com.pk	+92-051-4444-555	
Recrui	tment				
38	Career Pakistan	https://www.careerpakistan. pk/	rabia@careerpakistan.org	None	
39	EPIC Consulting	http://epiccdo.com/	info.pk@epiccdo.com	+92-42-37185956-7 +92-30-41113311	
40	HRSG Online	https://hrsgonline.com/	info@hrsgonline.com	+92-21-111-111-477	
41	Human Resource Solutions International	https://hrs-int.com/	info@hrs-int.com	+92-21- 35294517/18	
42	IRESCO	http://www.irescopk.com/	info@irescopk.com	+92-300-4477-888	
43	Islamabad Recruitment Company	https://www.irco.com.pk/	info@irco.com.pk	+92-51-2111301 +92-51-2225400	
44	N- Recruitment Consulting	https://www.nrecruitment.com/	yousuf@nrecruitment.com info@nrecruitment.com	+92-340 202 65 65 +92-330-392-21-35	

# Annexure-II: Licenses/Certificates

Sr.	License/Certificates	Issuing Authority
1.	Business Registration – Licence for operation of charitable societies	Industries Department, Societies Registration Act 1860
2.	Companies Profit (Workers Participation) Act,1968	FBR
3.	Driving license	Deputy Inspector General (DIG) Traffic Police
4.	Drugs (import & export) Rules, 1986	DRAP
5.	Drugs (Labeling and Packaging) Rules, 1986	DRAP
6.	Drugs (Licensing, Registration & Administration) Rules,1976	Drug Regulatory Authority of Pakistan (DRAP)
7.	Employees Old Age Benefits Institution	EOBI
8.	Employees Social Security Institution	Provincial Commissioner Of Employees Social Security
9.	Incorporation of a Limited Liability Company	Securities &Exchange Commission of Pakistan (SECP)
10.	Incorporation of a Limited Liability Partnership	SECP
11.	Intellectual Property Rights (Trade Mark, Copy Right, Patent etc.)	IPO-Pakistan
12.	Labeling and Packaging requirements of Pre-Packed Food	District Health Officer (DHO)
13.	Licensing & Other Requirements For Manufacturing, Storage And Sale Of Food Goods	DHO
14.	LPG, CNG and Drilling etc. Licenses	OGRA
15.	National Tax Number (NTN)	FBR
16.	Pakistan Standards & Quality Control Authority (PSQCA) Act, 1996	Pakistan Standards and Quality Control Authority (PSQCA), Ministry of Science and Technology (MOST)
17.	Professional Tax	Provincial Excise And Taxation Officer (ETO)
18.	Provincial Social Security Ordinance 1965	Provincial Employees Social Security Institutions
19.	Registration & Renewal of Arms License	Arms Branch of District Coordination Officer (DCO) Office
20.	Registration and Licensing for Money Exchange Company	No Objection Certificate (NOC) and Licensing by SBP Registration by SECP
21.	Sales Tax Number	FBR
22.	The Explosives Act, 1884. , and The Explosives Rules, 2010.	Department of Explosives, Ministry of Industries and Production
23.	The Industrial Relations Act, 2010.	Registrar of Trade Unions
24.	The Petroleum Act,1934 and Mineral and Industrial Gases Safety Rules,2010	Department of Explosives, Ministry of Industries and Production, Government of Pakistan.
25.	Workers Welfare Ordinance, 1971	FBR
26.	Registration of Partnership Firms	Industries Department, Partnership Registration Act 1932

Annextures 51 Investment Guide



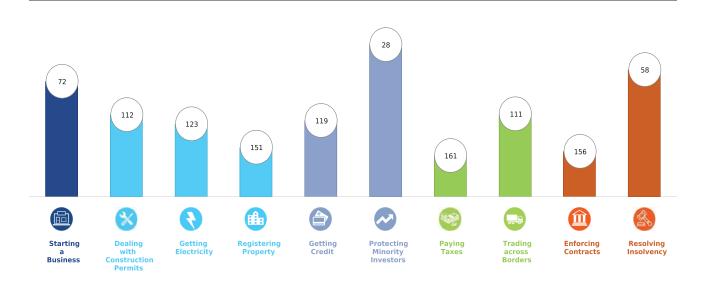
# Annexure-III: Notified SEZs in Pakistan (as of November, 2020)

				·		
Sr No	SEZ	Province	Area (Acres)	Sector/Industries	Price per Acre in PKR Million	Contact
1	Bin Qasim Industrial Park, Karachi	Sindh	930	Light Engineering, Auto & Allied, Foundry and Fabrication, Warehousing & Logistics, Mixed Used	35	Mr. Javed Sheikh 03018244940 (92-21) 9922 5035-9 (92-21) 3563 1046-8
2	Korangi Creek Industrial Park, Karachi	Sindh	250	Light Engineering, Food Processing, Consumer Food & Pharmaceutical Products, Garments / Value added Textiles, Packaging & Printing & Warehousing/Logistics	60	Sqn Ldr (R) Aftab 0300 2034592 (92-21) 9922 5035-9 (92-21) 3563 1046-8
3	Khairpur SEZ, Khairpur	Sindh	140	Agro-food Processing, Light Engineering	2.5	Mr. Hammad Shams +92 334 3755358 +92 308 833 5656
4	M3 Industrial City, Faisalabad	Punjab	4,356	Textiles, Food Processing, Chemicals, Engineering, Construction, Pharmaceuticals, FMCG, Packaging, Automobiles, Warehousing	7.3	Mr. Faisal Qasmi +92 335 9230111 (92-41) 9230231-34
5	Allama Iqbal Industrial City, Faisalabad (CPEC)	Punjab	3,278	Textiles, Pharmaceuticals, Packaging, Light Engineering, Iron & Steel re-rolling, Food Processing, Electrical & Electronics, Chemicals & Dyes, Automobiles, Warehousing, Ceramics/Construction Material	9.5	Mr. Faisal Qasmi +92 335 9230111 (92-41) 9230231-34
6	Value Addition City, Faisalabad	Punjab	215	Textiles, Pharmaceuticals, Light Engineering	7.3	Mr. Faisal Qasmi +92 335 9230111 (92-41) 9230231-34
7	Bhalwal Industrial Estate, Sagodha	Punjab	427	Food & Citrus Processing, Milk Processing & Flour Mills, Light Engineering, Furniture, Printing, Stationary	8	Mr. Umar Saeed 042-35297203-6 042-35297207 0320-0840642
8	Quaid-e-Azam Apparel Park, Sheikhupura	Punjab	1,536	Textile, Apparel and Garments, Food Processing, Light Engineering, Printing and Packaging	N/A	Mr. Umar Saeed 042-35297203-6 042-35297207 0320-0840642
9	Vehari SEZ, Vehari	Punjab	277.29	Textile, Apparel and Garments, Fertilizers, Dairy Processing, Steel Mills, Allied Food Industry, Light Engineering	6.5-7.15	Mr. Umar Saeed 042-35297203-6 042-35297207 0320-0840642
10	Rahim Yar Khan SEZ, RYK	Punjab	456	Food Industry, Seed Processing, Oil Mills, Textile, Apparel, Spinning & Weaving, Manufacturing, Light Engineering	5.5-9.35	Mr. Umar Saeed 042-35297203-6 042-35297207 0320-0840642
11	Rachna Industrial Park, Shiekhupura	Punjab	178	Pharmaceutical, Food, Printing/packaging, Auto-vending, Leather goods	10	Mr. Farrukh Qamar 0306 8467718 (92-21) 9922 5035-9 (92-21) 3563 1046-8
12	Oil Village SEZ, Rawalpindi	Punjab	72.5	Storage for Oil Marketing Companies	N/A	
13	Rashakai SEZ, Nowshera (CPEC)	KPK	1000	Agri Base & Food Processing, Automobile & Mechanical Equipment, Electronics & Electrical Appliances, Garments & Textile Products, Marble, Minerals & Chemicals	US\$150,000	Mr. Amir Murawwat +92 336 8400896
14	Hattar SEZ, Haripur	KPK	424	Food and beverage, Agro-processing, Textile, Crockery, Paper printing, Chemical, Cement, Engineering	5.6	Mr. Muhammad Ali Ozgen +923350099205 +923355739362
15	Bostan SEZ, Pishin (CPEC)	Balochistan	200	Fruit processing, Agriculture machinery, Minerals and gems, Ceramic industries, Ice and cold storage, Electrical appliances, Motor bikes assembly, Pharmaceutical, Halal food industry	2.5	Mohsin Syed +92 300 8413650
16	Hub SEZ	Balochistan	406	Textile, Pharmaceutical, Cement manufacturing, Food & Confectionary Industries, Chemical Industries, Plastic, Paper Manufacturing, Printing & Packaging, Ceramics, Marble Processing, Mineral Grinding	10	Mohsin Syed +92 300 8413650



#### Pakistan Ease of Doing Business in DB RANK DB SCORE Region South Asia Pakistan Income Category Lower middle income 61.0 108 Population 212,215,030 City Covered Karachi, Lahore

### Rankings on Doing Business topics - Pakistan



### **Topic Scores**





















Starting a Business (rank)	72	Getting Credit (rank)	119	✓ Trading across Borders (rank)	111
Score of starting a business (0-100)	89.3	Score of getting credit (0-100)	45.0	Score of trading across borders (0-100)	68.8
Procedures (number)	5	Strength of legal rights index (0-12)	2	Time to export	
Time (days)	16.5	Depth of credit information index (0-8)	7	Documentary compliance (hours)	55
Cost (number)	6.7	Credit registry coverage (% of adults)	11.7	Border compliance (hours)	58
Paid-in min. capital (% of income per capita)	0.0	Credit bureau coverage (% of adults)	6.7	Cost to export	
				Documentary compliance (USD)	118
Dealing with Construction Permits (rank)	112	Protecting Minority Investors (rank)	28	Border compliance (USD)	288
Score of dealing with construction permits (0-100)	66.5	Score of protecting minority investors (0-100)	72.0	Time to export	
Procedures (number)	17	Extent of disclosure index (0-10)	6.0	Documentary compliance (hours)	96
Time (days)	125	Extent of director liability index (0-10)	7.0	Border compliance (hours)	120
Cost (% of warehouse value)	8.8	Ease of shareholder suits index (0-10)	6.0	Cost to export	
Building quality control index (0-15)	13.0	Extent of shareholder rights index (0-6)	5.0	Documentary compliance (USD)	130
Getting Electricity (rank)	123	Extent of ownership and control index (0-7)	7.0	Border compliance (USD)	287
Score of getting electricity (0-100)	64.0	Extent of corporate transparency index (0-7)	5.0		
Procedures (number)	6	Paying Taxes (rank)	161	Enforcing Contracts (rank)	156
Time (days)	113	Score of paying taxes (0-100)	52.9	Score of enforcing contracts (0-100)	43.5
Cost (% of income per capita)	1.234.5	Payments (number per year)	34	Time (days)	1,071
Reliability of supply and transparency of tariff index (0-8)	5	Time (hours per year)	283	Cost (% of claim value)	20.5
reliability of supply and transparency of tariff index (0-0)	,	Total tax and contribution rate (% of profit)	33.9	Quality of judicial processes index (0-18)	5.7
Registering Property (rank)	151	Postfiling index (0-100)	10.5	Resolving Insolvency (rank)	58
Score of registering property (0-100)	48.6	r ostilling index (o 200)	10.5	Score of resolving insolvency (0-100)	59.0
Procedures (number)	8			Recovery rate (cents on the dollar)	42.8
Time (days)	105			Time (years)	2.6
Cost (% of property value)	4.2			Cost (% of estate)	4.0
Quality of the land administration index (0-30)	9.8			Outcome (0 as piecemeal sale and 1 as going concern)	0
				Strength of insolvency framework index (0-16)	11.5



